

GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSA Advantage.gov>.

Schedule Title - Professional Engineering Services (PES)

Federal Supply Class Group: 871

Contract Number: GS-23F-0174S

**For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.fss.gsa.gov>**

Contract Period: 05-05-2006 through 05-04-2016

Pricelist Effective May 5, 2011

Contractor: AT&T Government Solutions, Inc.
1900 Gallows Road, Suite 105
Vienna, VA 22182 -3865

Business Size: Large Business

Contract Administration: Jolie LaGrange-Johnson

Telephone: (571) 354-4106

FAX Number: (281) 664-4834

E-mail: jl9343@att.com

Web Site: www.att.com/gov

Modification: PO-0010

Prices shown herein are Net (discount deducted).

CUSTOMER INFORMATION:

- 1a. **Awarded Special Item Number(s):** 871-1, 871-2, 871-3, 871-4, 871-5, 871-6
- 1b. **A list of the labor categories and the associated rates for each of the awarded Special Item Numbers is contained on the following pages. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price.**
- 1c. **A description of each labor category including the corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services is provided in the following pages.**
2. **Maximum Order:** \$750,000
3. **Minimum Order:** \$100
4. **Geographic Coverage (delivery Area):** Domestic Only
5. **Point(s) of production (city, county, and state or foreign country):** 1900 Gallows Road, Vienna, VA 22182 (Fairfax County)
6. **Discount from list prices or statement of net price:** Government Net Prices (discounts already deducted). See prices attached.
7. **Quantity discounts:** AT&T Government Solutions, Inc. may offer a discount on a case-by-case basis based on the size of the order and type of services required.
 - \$200,000-\$400,000: 0.5% discount
 - \$400,001-\$600,000: 1.0% discount
 - \$600,001-\$750,000: 1.5% discount
 - \$750,000 and over: 2.0% discount
8. **Prompt payment terms:** Net 30- 30 days from receipt of invoice or date of acceptance, whichever is later.

- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** AT&T Government Solutions, Inc. agrees to acceptance of Government credit card purchases over the micro-purchase threshold.
10. **Foreign items (list items by country of origin):** N/A
- 11a. **Time of Delivery:** Specified on the Task Order
- 11b. **Expedited Delivery:** As negotiated with the agency and specified on the Task Order.
- 11c. **Overnight and 2-day delivery:** N/A
- 11d. **Urgent Requirements.** N/A
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** AT&T Government Solutions, Inc., 1900 Gallows Road, Vienna, VA 22182.
- 13b. **Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).**
14. **Payment address(es):**
(EFT data inquiries should be directed to the CCR Registration)
15. **Warranty provision:** N/A
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** As stipulated by Clause 552.232-77, PAYMENT BY GOVERNMENT PURCHASE CARD (MAR 2000), AT&T accepts the Government purchase credit card for purchases equal to or less than the micro-purchase threshold. AT&T will also accept the Government purchase credit card for purchases over the micro-purchase threshold.
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A

- 20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
- 21. **List of service and distribution points (if applicable):** N/A
- 22. **List of participating dealers (if applicable):** N/A
- 23. **Preventive maintenance (if applicable):** N/A
- 24a. **Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:** www.Section508.gov/: N/A
- 25. **Data Universal Numbering System (DUNS) number:** 009683442
- 26. **Notification regarding registration in Central Contractor Registration (CCR) database:** CCR registration currently valid.



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LABOR CATEGORIES under Special Item Number(s): 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Year 6	Year 7	Year 8	Year 9	Year 10
	05/05/2011 thru 05/04/2012	05/05/2012 thru 05/04/2013	05/05/2013 thru 05/04/2014	05/05/2014 thru 05/04/2015	05/05/2015 thru 05/04/2016
1. Engineering Director	\$235.07	\$242.12	\$249.38	\$256.86	\$264.57
2. Engineering Program Manager	\$184.75	\$190.29	\$196.00	\$201.88	\$207.94
3. Engineering Project Manager	\$152.04	\$156.60	\$161.30	\$166.14	\$171.12
4. Senior Engineer	\$137.89	\$142.02	\$146.28	\$150.67	\$155.19
5. Engineer	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
6. Junior Engineer	\$89.63	\$92.32	\$95.09	\$97.94	\$100.88
7. Senior Program Manager	\$212.23	\$218.60	\$225.16	\$231.91	\$238.87
8. Program Manager	\$199.56	\$205.55	\$211.72	\$218.07	\$224.61
9. Junior Program Manager	\$164.65	\$169.58	\$174.67	\$179.91	\$185.31
10. Senior Project Manager	\$169.94	\$175.04	\$180.29	\$185.70	\$191.27
11. Project Manager	\$151.49	\$156.04	\$160.72	\$165.54	\$170.51
12. Junior Project Manager	\$123.39	\$127.10	\$130.91	\$134.84	\$138.88
13. Senior Scientist	\$233.66	\$240.67	\$247.89	\$255.32	\$262.98
14. Scientist	\$165.60	\$170.57	\$175.69	\$180.96	\$186.39
15. Junior Scientist	\$126.53	\$130.32	\$134.23	\$138.26	\$142.41
16. Senior Physicist	\$204.46	\$210.59	\$216.91	\$223.41	\$230.12
17. Physicist	\$157.05	\$161.77	\$166.62	\$171.62	\$176.77
18. Junior Physicist	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
19. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
20. Consultant	\$236.88	\$243.99	\$251.31	\$258.84	\$266.61
21. Junior Consultant	\$203.63	\$209.74	\$216.03	\$222.51	\$229.19
22. Senior Management Analyst	\$187.72	\$193.35	\$199.15	\$205.12	\$211.28
23. Management Analyst	\$153.01	\$157.60	\$162.32	\$167.19	\$172.21
24. Junior Management Analyst	\$121.05	\$124.68	\$128.42	\$132.27	\$136.24
25. Senior Financial Analyst	\$130.56	\$134.48	\$138.51	\$142.67	\$146.95
26. Financial Analyst	\$93.28	\$96.08	\$98.96	\$101.93	\$104.98
27. Junior Financial Analyst	\$69.12	\$71.20	\$73.33	\$75.53	\$77.80
28. Senior Logistician	\$98.15	\$101.09	\$104.13	\$107.25	\$110.47
29. Logistician	\$85.98	\$88.56	\$91.22	\$93.96	\$96.78



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	05/05/2011 thru 05/04/2012	05/05/2012 thru 05/04/2013	05/05/2013 thru 05/04/2014	05/05/2014 thru 05/04/2015	05/05/2015 thru 05/04/2016
30. Junior Logistician	\$69.12	\$71.20	\$73.33	\$75.53	\$77.80
31. Senior Subject Matter Expert	\$236.88	\$243.99	\$251.31	\$258.84	\$266.61
32. Subject Matter Expert	\$203.63	\$209.74	\$216.03	\$222.51	\$229.19
33. Junior Subject Matter Expert	\$167.18	\$172.19	\$177.36	\$182.68	\$188.16
34. Senior Configuration Management Specialist	\$204.46	\$210.59	\$216.91	\$223.41	\$230.12
35. Configuration Management Specialist	\$174.17	\$179.40	\$184.78	\$190.32	\$196.03
36. Junior Configuration Management Specialist	\$123.49	\$127.19	\$131.01	\$134.94	\$138.99
37. Senior Technical Specialist	\$104.40	\$107.53	\$110.76	\$114.08	\$117.50
38. Technical Specialist	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38
39. Junior Technical Specialist	\$69.12	\$71.20	\$73.33	\$75.53	\$77.80
40. Senior Technician	\$87.27	\$89.89	\$92.59	\$95.36	\$98.23
41. Technician	\$77.80	\$80.13	\$82.53	\$85.01	\$87.56
42. Junior Technician	\$57.23	\$58.94	\$60.71	\$62.53	\$64.41
43. Senior Technical Writer	\$85.61	\$88.18	\$90.83	\$93.55	\$96.36
44. Technical Writer	\$63.39	\$65.29	\$67.25	\$69.26	\$71.34
45. Junior Technical Writer	\$55.26	\$56.92	\$58.62	\$60.38	\$62.20
46. Sr. Technical Administrative Support	\$68.43	\$70.49	\$72.60	\$74.78	\$77.02
47. Technical Administrative Support	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02
48. Jr. Technical Administrative Support	\$40.99	\$42.22	\$43.49	\$44.80	\$46.14
49. Senior Quality Assurance Analyst	\$151.80	\$156.36	\$161.05	\$165.88	\$170.85
50. Quality Assurance Analyst	\$100.54	\$103.55	\$106.66	\$109.86	\$113.16
51. Junior Quality Assurance Analyst	\$82.31	\$84.78	\$87.32	\$89.94	\$92.64
52. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
56. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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	05/05/2011 thru 05/04/2012	05/05/2012 thru 05/04/2013	05/05/2013 thru 05/04/2014	05/05/2014 thru 05/04/2015	05/05/2015 thru 05/04/2016
58. Senior Information Security Specialist	\$203.63	\$209.74	\$216.03	\$222.51	\$229.19
59. Information Security Specialist	\$137.89	\$142.02	\$146.28	\$150.67	\$155.19
60. Junior Information Security Specialist	\$109.19	\$112.47	\$115.84	\$119.32	\$122.89
61. Senior Security/Information Protection Support Specialist	\$174.17	\$179.40	\$184.78	\$190.32	\$196.03
62. Security/Information Protection Support Specialist	\$143.53	\$147.84	\$152.27	\$156.84	\$161.54
63. Junior Security/Information Protection Support Specialist	\$104.40	\$107.53	\$110.76	\$114.08	\$117.50
64. Program Manager-1	\$166.70	\$171.70	\$176.85	\$182.15	\$187.62
65. Program Manager-2	\$199.56	\$205.55	\$211.72	\$218.07	\$224.61
66. Program Manager-3	\$203.20	\$209.29	\$215.57	\$222.04	\$228.70
67. Program Manager-4	\$212.23	\$218.60	\$225.16	\$231.91	\$238.87
68. Program Manager-5	\$215.11	\$221.56	\$228.21	\$235.05	\$242.10
69. Project Manager-1	\$123.39	\$127.10	\$130.91	\$134.84	\$138.88
70. Project Manager-2	\$133.55	\$137.56	\$141.68	\$145.93	\$150.31
71. Project Manager-3	\$151.49	\$156.04	\$160.72	\$165.54	\$170.51
72. Project Manager-4	\$169.94	\$175.04	\$180.29	\$185.70	\$191.27
73. Project Manager-5	\$173.96	\$179.18	\$184.55	\$190.09	\$195.79
74. Principal Engineer/Scientist/Analyst-1	\$179.17	\$184.54	\$190.08	\$195.78	\$201.66
75. Principal Engineer/Scientist/Analyst-2	\$186.19	\$191.78	\$197.53	\$203.46	\$209.56
76. Principal Engineer/Scientist/Analyst-3	\$208.44	\$214.69	\$221.14	\$227.77	\$234.60
77. Principal Engineer/Scientist/Analyst-4	\$233.32	\$240.32	\$247.52	\$254.95	\$262.60
78. Principle Engineer/Scientist/Analyst-5	\$243.65	\$250.96	\$258.48	\$266.24	\$274.23
79. Senior Engineer/Scientist/Analyst-1	\$125.95	\$129.73	\$133.62	\$137.63	\$141.76
80. Senior Engineer/Scientist/Analyst-2	\$128.31	\$132.16	\$136.12	\$140.20	\$144.41
81. Senior Engineer/Scientist/Analyst-3	\$137.89	\$142.02	\$146.28	\$150.67	\$155.19
82. Senior Engineer/Scientist/Analyst-4	\$148.55	\$153.00	\$157.59	\$162.32	\$167.19



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	05/05/2011 thru 05/04/2012	05/05/2012 thru 05/04/2013	05/05/2013 thru 05/04/2014	05/05/2014 thru 05/04/2015	05/05/2015 thru 05/04/2016
83. Senior Engineer/Scientist/Analyst-5	\$175.34	\$180.60	\$186.01	\$191.60	\$197.34
84. Engineer/Scientist/Analyst-1	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
85. Engineer/Scientist/Analyst-2	\$115.29	\$118.75	\$122.31	\$125.98	\$129.76
86. Engineer/Scientist/Analyst-3	\$117.40	\$120.92	\$124.55	\$128.29	\$132.13
87. Engineer/Scientist/Analyst-4	\$119.50	\$123.09	\$126.78	\$130.58	\$134.50
88. Engineer/Scientist/Analyst-5	\$123.71	\$127.42	\$131.25	\$135.18	\$139.24
89. Junior Engineer/Scientist/Analyst-1	\$72.13	\$74.29	\$76.52	\$78.82	\$81.18
90. Junior Engineer/Scientist/Analyst-2	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12
91. Junior Engineer/Scientist/Analyst-3	\$89.63	\$92.32	\$95.09	\$97.94	\$100.88
92. Junior Engineer/Scientist/Analyst-4	\$98.42	\$101.37	\$104.41	\$107.54	\$110.77
93. Junior Engineer/Scientist/Analyst-5	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51
94. Technician-1	\$57.23	\$58.94	\$60.71	\$62.53	\$64.41
95. Technician-2	\$65.62	\$67.59	\$69.62	\$71.71	\$73.86
96. Technician-3	\$77.80	\$80.13	\$82.53	\$85.01	\$87.56
97. Technician-4	\$82.77	\$85.25	\$87.81	\$90.45	\$93.16
98. Technician-5	\$87.27	\$89.89	\$92.59	\$95.36	\$98.23
99. Technical Specialist-1	\$63.63	\$65.54	\$67.51	\$69.53	\$71.62
100. Technical Specialist-2	\$65.62	\$67.59	\$69.62	\$71.71	\$73.86
101. Technical Specialist-3	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38
102. Technical Specialist-4	\$95.22	\$98.08	\$101.02	\$104.05	\$107.17
103. Technical Specialist-5	\$104.40	\$107.53	\$110.76	\$114.08	\$117.50
104. Administrative Support-1	\$40.99	\$42.22	\$43.49	\$44.80	\$46.14
105. Administrative Support-2	\$52.97	\$54.56	\$56.20	\$57.88	\$59.62
106. Administrative Support-3	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02
107. Administrative Support-4	\$63.93	\$65.85	\$67.83	\$69.86	\$71.96
108. Administrative Support-5	\$68.43	\$70.49	\$72.60	\$74.78	\$77.02
109. Business Specialist-1	\$53.41	\$55.01	\$56.66	\$58.36	\$60.11
110. Business Specialist-2	\$71.95	\$74.10	\$76.33	\$78.62	\$80.98
111. Business Specialist-3	\$77.49	\$79.81	\$82.21	\$84.67	\$87.21



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	05/05/2011 thru 05/04/2012	05/05/2012 thru 05/04/2013	05/05/2013 thru 05/04/2014	05/05/2014 thru 05/04/2015	05/05/2015 thru 05/04/2016
112. Business Specialist-4	\$94.50	\$97.34	\$100.26	\$103.27	\$106.36
113. Business Specialist-5	\$100.65	\$103.67	\$106.78	\$109.98	\$113.28
114. Emerging Technologies - Jr Specialist	\$112.71	\$116.09	\$119.58	\$123.16	\$126.86
115. Emerging Technologies Specialist	\$174.76	\$180.00	\$185.40	\$190.97	\$196.69
116. Emerging Technologies - SME	\$212.26	\$218.63	\$225.19	\$231.94	\$238.90
117. Cyber Security - Jr Specialist	\$109.49	\$112.77	\$116.16	\$119.64	\$123.23
118. Cyber Security Specialist	\$153.92	\$158.54	\$163.30	\$168.20	\$173.24
119. Cyber Security - Sr Specialist	\$203.66	\$209.77	\$216.06	\$222.55	\$229.22



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CLEARED PERSONNEL LABOR CATEGORIES under Special Item Number(s): 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	05/05/2011 thru 05/04/2012	05/05/2012 thru 05/04/2013	05/05/2013 thru 05/04/2014	05/05/2014 thru 05/04/2015	05/05/2015 thru 05/04/2016
1. Engineering Director	\$270.32	\$278.43	\$286.79	\$295.39	\$304.25
2. Engineering Program Manager	\$212.47	\$218.84	\$225.41	\$232.17	\$239.14
3. Engineering Project Manager	\$174.84	\$180.09	\$185.49	\$191.06	\$196.79
4. Senior Engineer	\$158.57	\$163.33	\$168.23	\$173.27	\$178.47
5. Engineer	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52
6. Junior Engineer	\$103.07	\$106.16	\$109.35	\$112.63	\$116.01
7. Senior Program Manager	\$244.07	\$251.39	\$258.93	\$266.70	\$274.70
8. Program Manager	\$229.49	\$236.38	\$243.47	\$250.77	\$258.30
9. Junior Program Manager	\$189.34	\$195.03	\$200.88	\$206.90	\$213.11
10. Senior Project Manager	\$195.43	\$201.30	\$207.33	\$213.55	\$219.96
11. Project Manager	\$174.21	\$179.44	\$184.82	\$190.37	\$196.08
12. Junior Project Manager	\$141.90	\$146.16	\$150.54	\$155.06	\$159.71
13. Senior Scientist	\$268.71	\$276.77	\$285.07	\$293.62	\$302.43
14. Scientist	\$190.45	\$196.16	\$202.05	\$208.11	\$214.35
15. Junior Scientist	\$145.51	\$149.87	\$154.37	\$159.00	\$163.77
16. Senior Physicist	\$235.13	\$242.18	\$249.45	\$256.93	\$264.64
17. Physicist	\$180.61	\$186.03	\$191.61	\$197.36	\$203.28
18. Junior Physicist	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52
19. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
20. Consultant	\$272.41	\$280.59	\$289.00	\$297.67	\$306.60
21. Junior Consultant	\$234.18	\$241.21	\$248.44	\$255.90	\$263.57
22. Senior Management Analyst	\$215.88	\$222.35	\$229.02	\$235.90	\$242.97
23. Management Analyst	\$175.95	\$181.23	\$186.67	\$192.27	\$198.04
24. Junior Management Analyst	\$139.20	\$143.38	\$147.68	\$152.11	\$156.68
25. Senior Financial Analyst	\$150.14	\$154.65	\$159.29	\$164.07	\$168.99
26. Financial Analyst	\$107.26	\$110.48	\$113.80	\$117.21	\$120.73
27. Junior Financial Analyst	\$79.50	\$81.88	\$84.34	\$86.87	\$89.47
28. Senior Logistician	\$112.87	\$116.25	\$119.74	\$123.33	\$127.03
29. Logistician	\$98.88	\$101.85	\$104.90	\$108.05	\$111.29
30. Junior Logistician	\$79.50	\$81.88	\$84.34	\$86.87	\$89.47



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31. Senior Subject Matter Expert	\$272.41	\$280.59	\$289.00	\$297.67	\$306.60
32. Subject Matter Expert	\$234.18	\$241.21	\$248.44	\$255.90	\$263.57
33. Junior Subject Matter Expert	\$192.26	\$198.03	\$203.97	\$210.09	\$216.39
34. Senior Configuration Management Specialist	\$235.13	\$242.18	\$249.45	\$256.93	\$264.64
35. Configuration Management Specialist	\$200.30	\$206.31	\$212.50	\$218.88	\$225.44
36. Junior Configuration Management Specialist	\$142.01	\$146.27	\$150.65	\$155.17	\$159.83
37. Senior Technical Specialist	\$120.06	\$123.66	\$127.37	\$131.19	\$135.12
38. Technical Specialist	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38
39. Junior Technical Specialist	\$79.50	\$81.88	\$84.34	\$86.87	\$89.47
40. Senior Technician	\$100.36	\$103.37	\$106.48	\$109.67	\$112.96
41. Technician	\$89.47	\$92.15	\$94.91	\$97.76	\$100.69
42. Junior Technician	\$65.81	\$67.78	\$69.81	\$71.91	\$74.07
43. Senior Technical Writer	\$98.46	\$101.41	\$104.45	\$107.59	\$110.82
44. Technical Writer	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04
45. Junior Technical Writer	\$63.55	\$65.46	\$67.42	\$69.44	\$71.53
46. Sr. Technical Administrative Support	\$78.70	\$81.06	\$83.50	\$86.00	\$88.58
47. Technical Administrative Support	\$67.45	\$69.48	\$71.56	\$73.71	\$75.92
48. Jr. Technical Administrative Support	\$47.14	\$48.56	\$50.01	\$51.51	\$53.06
49. Senior Quality Assurance Analyst	\$174.57	\$179.81	\$185.21	\$190.76	\$196.49
50. Quality Assurance Analyst	\$115.62	\$119.09	\$122.66	\$126.34	\$130.13
51. Junior Quality Assurance Analyst	\$94.66	\$97.50	\$100.42	\$103.43	\$106.54
52. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
54. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
56. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
57. Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
58. Senior Information Security Specialist	\$234.18	\$241.21	\$248.44	\$255.90	\$263.57



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59. Information Security Specialist	\$158.57	\$163.33	\$168.23	\$173.27	\$178.47
60. Junior Information Security Specialist	\$125.57	\$129.33	\$133.21	\$137.21	\$141.33
61. Senior Security/Information Protection Support Specialist	\$200.30	\$206.31	\$212.50	\$218.88	\$225.44
62. Security/Information Protection Support Specialist	\$165.06	\$170.01	\$175.11	\$180.36	\$185.77
63. Junior Security/Information Protection Support Specialist	\$120.06	\$123.66	\$127.37	\$131.19	\$135.12
64. Program Manager-1	\$191.70	\$197.45	\$203.38	\$209.48	\$215.76
65. Program Manager-2	\$229.49	\$236.38	\$243.47	\$250.77	\$258.30
66. Program Manager-3	\$233.68	\$240.69	\$247.91	\$255.34	\$263.00
67. Program Manager-4	\$244.07	\$251.39	\$258.93	\$266.70	\$274.70
68. Program Manager-5	\$247.38	\$254.80	\$262.44	\$270.31	\$278.42
69. Project Manager-1	\$141.90	\$146.16	\$150.54	\$155.06	\$159.71
70. Project Manager-2	\$153.58	\$158.19	\$162.94	\$167.82	\$172.86
71. Project Manager-3	\$174.21	\$179.44	\$184.82	\$190.37	\$196.08
72. Project Manager-4	\$195.43	\$201.30	\$207.33	\$213.55	\$219.96
73. Project Manager-5	\$200.05	\$206.05	\$212.23	\$218.60	\$225.15
74. Principal Engineer/Scientist/Analyst-1	\$206.04	\$212.22	\$218.59	\$225.15	\$231.90
75. Principal Engineer/Scientist/Analyst-2	\$214.13	\$220.55	\$227.17	\$233.98	\$241.00
76. Principal Engineer/Scientist/Analyst-3	\$239.71	\$246.90	\$254.31	\$261.94	\$269.80
77. Principal Engineer/Scientist/Analyst-4	\$268.32	\$276.36	\$284.66	\$293.20	\$301.99
78. Principle Engineer/Scientist/Analyst-5	\$280.19	\$288.60	\$297.25	\$306.17	\$315.36
79. Senior Engineer/Scientist/Analyst-1	\$144.84	\$149.18	\$153.66	\$158.27	\$163.02
80. Senior Engineer/Scientist/Analyst-2	\$147.56	\$151.98	\$156.54	\$161.24	\$166.08
81. Senior Engineer/Scientist/Analyst-3	\$158.57	\$163.33	\$168.23	\$173.27	\$178.47
82. Senior Engineer/Scientist/Analyst-4	\$170.83	\$175.95	\$181.23	\$186.67	\$192.27
83. Senior Engineer/Scientist/Analyst-5	\$201.63	\$207.68	\$213.91	\$220.33	\$226.94
84. Engineer/Scientist/Analyst-1	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52



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85. Engineer/Scientist/Analyst-2	\$132.58	\$136.56	\$140.66	\$144.88	\$149.22
86. Engineer/Scientist/Analyst-3	\$135.01	\$139.06	\$143.23	\$147.53	\$151.96
87. Engineer/Scientist/Analyst-4	\$137.42	\$141.55	\$145.79	\$150.17	\$154.67
88. Engineer/Scientist/Analyst-5	\$142.27	\$146.54	\$150.94	\$155.47	\$160.13
89. Junior Engineer/Scientist/Analyst-1	\$82.95	\$85.43	\$88.00	\$90.64	\$93.36
90. Junior Engineer/Scientist/Analyst-2	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
91. Junior Engineer/Scientist/Analyst-3	\$103.07	\$106.16	\$109.35	\$112.63	\$116.01
92. Junior Engineer/Scientist/Analyst-4	\$113.18	\$116.57	\$120.07	\$123.67	\$127.38
93. Junior Engineer/Scientist/Analyst-5	\$118.03	\$121.57	\$125.22	\$128.97	\$132.84
94. Technician-1	\$65.81	\$67.78	\$69.81	\$71.91	\$74.07
95. Technician-2	\$75.47	\$77.73	\$80.06	\$82.47	\$84.94
96. Technician-3	\$89.47	\$92.15	\$94.91	\$97.76	\$100.69
97. Technician-4	\$95.18	\$98.04	\$100.98	\$104.01	\$107.13
98. Technician-5	\$100.36	\$103.37	\$106.48	\$109.67	\$112.96
99. Technical Specialist-1	\$73.18	\$75.38	\$77.64	\$79.97	\$82.37
100. Technical Specialist-2	\$75.47	\$77.73	\$80.06	\$82.47	\$84.94
101. Technical Specialist-3	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38
102. Technical Specialist-4	\$109.51	\$112.79	\$116.18	\$119.66	\$123.25
103. Technical Specialist-5	\$120.06	\$123.66	\$127.37	\$131.19	\$135.12
104. Administrative Support-1	\$47.14	\$48.56	\$50.01	\$51.51	\$53.06
105. Administrative Support-2	\$60.91	\$62.74	\$64.62	\$66.56	\$68.56
106. Administrative Support-3	\$67.45	\$69.48	\$71.56	\$73.71	\$75.92
107. Administrative Support-4	\$73.52	\$75.73	\$78.00	\$80.34	\$82.75
108. Administrative Support-5	\$78.70	\$81.06	\$83.50	\$86.00	\$88.58
109. Business Specialist-1	\$61.42	\$63.26	\$65.16	\$67.11	\$69.13
110. Business Specialist-2	\$82.74	\$85.22	\$87.78	\$90.41	\$93.12
111. Business Specialist-3	\$89.11	\$91.78	\$94.53	\$97.37	\$100.29
112. Business Specialist-4	\$108.68	\$111.94	\$115.29	\$118.75	\$122.32
113. Business Specialist-5	\$115.75	\$119.22	\$122.80	\$126.48	\$130.28
114. Emerging Technologies - Jr Specialist	\$129.62	\$133.50	\$137.51	\$141.63	\$145.88



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115. Emerging Technologies Specialist	\$200.97	\$207.00	\$213.21	\$219.61	\$226.20
116. Emerging Technologies - SME	\$244.10	\$251.42	\$258.97	\$266.73	\$274.74
117. Cyber Security - Jr Specialist	\$125.92	\$129.70	\$133.59	\$137.59	\$141.72
118. Cyber Security Specialist	\$177.02	\$182.33	\$187.80	\$193.43	\$199.23
119. Cyber Security - Sr Specialist	\$234.21	\$241.24	\$248.48	\$255.93	\$263.61

AT&T's contact does not contain any SCA eligible labor categories.

Hourly rates for personnel with a Top Secret and active ICD (Intelligence Community Directive) 704 adjudication (formerly DCID 6/4) adjudication will have an uplift of 15%.

LABOR CATEGORY DESCRIPTIONS

Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-001	Engineering Director	<p>(1) The Engineering Director will manage work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or hardware design.</p> <p>(2) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(3) Recognized as a primary staff resource</p> <p>(4) Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates.</p> <p>(5) Generally has experience encompassing the federal contracting environment, business practices, and one or more technical or scientific disciplines.</p> <p>(6) Requires strong communication skills.</p>	BS	15
LC-002	Engineering Program Manager	<p>(1) The Engineering Program Manager will manage work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or hardware design.</p> <p>(2) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(3) Recognized as a primary staff resource</p> <p>(4) Enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns schedules, and communicates goals, objectives, and policies of the organization to subordinates.</p> <p>(5) Requires strong communication skills.</p>	BS	10
LC-003	Engineering Project Manager	<p>(1) The Engineering Project Manager will manage day-to-day work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design.</p> <p>(2) Exceptional creativity and resourcefulness in complex assignments.</p> <p>(3) Provides technical and administrative guidance for personnel performing development tasks, including review of work products for accuracy, adherence to the design concept and to applicable standards, review of program documentation to assure compliance with government standards/requirements, And for progress in accordance with schedules.</p> <p>(4) May have an elevated standing as a technical expert in client communities.</p> <p>(5) Requires strong communication skills.</p>	BS	6



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-004	Senior Engineer	<p>(1) As an engineer/scientist, the senior engineer will work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design.</p> <p>(2) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(3) Recognized as a primary staff resource</p> <p>(4) Provides expertise in one or more engineering disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s).</p> <p>(5) May develop and apply advanced techniques.</p>	BS	15
LC-005	Engineer	<p>(1) As an engineer/scientist, the engineer will work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design.</p> <p>(2) Fully knowledgeable in all conventional aspects of the subject matter.</p> <p>(3) Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments.</p> <p>(4) Provides expertise in one or more engineering disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s).</p> <p>(5) Has broadened technical skills or is developing specialized skills.</p>	BS	5
LC-006	Junior Engineer	<p>(1) Satisfactory knowledge of concepts is expected for analysis and problem solving.</p> <p>(2) Applies standard techniques in performing work designed to develop technical knowledge and skills.</p> <p>(3) Provides expertise in one or more engineering disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s).</p>	BS	2
LC-007	Senior Program Manager	<p>(1) The senior Program Manager will conduct complex analysis and develop concepts in support of acquisition program requirements.</p> <p>(2) May include conducting studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support.</p> <p>(3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement.</p> <p>(4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.</p>	BS	15



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-008	Program Manager	<p>1) The Program Manager will conduct analysis and develop concepts in support of acquisition program requirements.</p> <p>(2) May include conducting studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support.</p> <p>(3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement.</p> <p>(4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.</p>	BS	8
LC-009	Junior Program Manager	<p>(1) The junior Program Manager will assist in the conduct analysis and develop concepts in support of acquisition program requirements.</p> <p>(2) May include conducting studies, preparing impact statements, collecting project documentation, data collection, providing data analysis, migration strategy and project management regulatory compliance support.</p> <p>(3) Translates mission and high level organizational performance requirements into tangible goals, objectives, and approaches to their achievement.</p> <p>(4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.</p>	BS	0
LC-010	Senior Project Manager	<p>(1) Manages and directs all phases of a project from Inception to completion</p> <p>(2) Provides leadership and technical direction to groups of up to 20 engineers, analysts and technical staff.</p> <p>(3) Responsible to a program manager for the quality, schedules and cost of a project.</p>	BS	15
LC-011	Project Manager	<p>(1) Manages and directs some phases of a project from Inception to completion</p> <p>(2) Provides technical input and direction to engineers, analysts and technical staff.</p> <p>(3) Responsible to a program manager for the quality, schedules and cost of a project</p>	BS	8
LC-012	Junior Project Manager	<p>(1) Assists in Managing and directing some phases of a project from Inception to completion</p> <p>(2) Provides technical input to engineers, analysts and technical staff.</p> <p>(3) Responsible to a program manager for some of the quality, schedules and cost of a project.</p>	BS	2
LC-013	Senior Scientist	<p>(1) Provides guidance and scientific leadership to evaluate/resolve client needs and problems.</p> <p>(2) Provides supervision and guidance to staff scientists, technicians or aids and other assigned support personnel.</p> <p>(3) Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost.</p> <p>(4) Assists Principal Scientist in performing scientific functions that include studies, analyses, and implementations.</p> <p>(5) Recommends methodologies and tools to be used in biological and biomedical studies and application development.</p>	PhD	8



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-014	Scientist	(1) Assists with providing guidance and scientific leadership to evaluate/resolve client needs and problems. (2) Assists Principal Scientist in performing scientific functions that include studies, analyses, and implementations. (3) Recommends methodologies and tools to be used in biological and biomedical studies and application development.	BS	8
LC-015	Junior Scientist	(1) Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. (2) Develops test plans and provides recommendations to resolve any discrepancies noted. (3) Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking. (4) Evaluates assigned biological and biomedical studies and application development.	BS	2
LC-016	Senior Physicist	(1) Provides guidance and multi-disciplined leadership to evaluate/resolve client needs/problems for any of the fields of science concerned with matter, energy, physical space, time, nature of physical measurement and fundamental structural particles. (2) Formulates projects and conducts experiments using advanced equipment and by applying complex techniques, designs, and procedures. (3) Conducts feasibility studies in terms of staff time and resources. (4) Has an extensive knowledge of Federal and State rules and regulations relevant to health physics programs (5) Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at a minimum cost.	PhD	15
LC-017	Physicist	(1) Assist with Providing guidance and multi-disciplined leadership to evaluate/resolve client needs/problems for any of the fields of science concerned with matter, energy, physical space, time, nature of physical measurement and fundamental structural particles. (2) Formulates projects and conducts experiments using advanced equipment and by applying complex techniques, designs, and procedures. (3) Has a working knowledge of Federal and State rules and regulations relevant to health physics programs (4) Assist with the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at a minimum cost.	BS	8
LC-018	Junior Physicist	(1) Provides input to evaluate/resolve client needs/problems for any of the fields of science concerned with matter, energy, physical space, time, nature of physical measurement and fundamental structural particles. (2) Assists with projects and experiments using advanced equipment and by applying moderately complex techniques, designs, and procedures. (3) Has limited knowledge of Federal and State rules and regulations relevant to health physics programs (4) Is a team member in the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at a minimum cost.	BS	2
LC-019	Reserved			



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-020	Consultant	<p>(1) As a consultant, they will work in an environment focusing on current project requirements</p> <p>(2) Exceptional creativity and resourcefulness in some demanding and complex assignments.</p> <p>(3) Recognized as a staff resource</p> <p>(4) Provides knowledge in one or more disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s).</p> <p>(5) May develop and apply techniques.</p>	BS	15
LC-021	Junior Consultant	<p>(1) As a consultant, they will work in an environment focusing on current project requirements</p> <p>(2) Exceptional creativity and resourcefulness in some assignments.</p> <p>(3) Recognized as a staff resource.</p> <p>(4) Provides knowledge in one or more disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s).</p> <p>(5) May develop and apply techniques</p>	BS	10
LC-022	Senior Management Analyst	<p>(1) The senior Management Analyst will conduct complex analysis and develop concepts in support of acquisition program management requirements.</p> <p>(2) May include conducting studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support.</p> <p>(3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement.</p> <p>(4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.</p>	BS	15
LC-023	Management Analyst	<p>(1) The Management Analyst will conduct analysis and develop concepts in support of acquisition program requirements.</p> <p>(2) May include conducting studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support.</p> <p>(3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement.</p> <p>(4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.</p>	BS	8

Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-024	Junior Management Analyst	<p>(1) The Junior Management Analyst will assist in the conduct analysis and develop concepts in support of acquisition program requirements.</p> <p>(2) May include conducting studies, preparing impact statements, collecting project documentation, data collection, providing data analysis, migration strategy and project management regulatory compliance support.</p> <p>(3) Translates mission and high level organizational performance requirements into tangible goals, objectives, and approaches to their achievement.</p> <p>(4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.</p>	BS	0
LC-025	Senior Financial Analyst	<p>(1) Responsible for the direct supervision of the financial staff engaged in various financial functions such as budgeting, auditing, forecasting, and analysis.</p> <p>(2) The primary liaison between the company and various Government agencies during audits, ensuring understanding of financial data, GSA FSS PES Schedule, GS-23F-0076K Page 23 methodology, and applicability under appropriate government regulations.</p> <p>(3) Conducts financial studies to review project cost against budgeted funds, evaluates controls on labor, overhead, and general and administrative expenditures.</p> <p>(4) Identifies trends and develops measures to ensure budgets are not exceeded.</p> <p>(5) Performs costing for projects, creates forecasting models and analyzes financial data.</p> <p>(6) Maintains program budgets using cost and scheduling tools including the development of budgets based on cost drivers and keeps track of cost records and comparisons.</p> <p>(7) Creates and maintains statistical data to inform management of current events and complex problems throughout the organization.</p>	BS	15
LC-026	Financial Analyst	<p>(1) Key member of the financial staff engaged in various financial functions such as budgeting, auditing, forecasting, and analysis.</p> <p>(2) Conducts financial studies to review project cost against budgeted funds, evaluates controls on labor, overhead, and general and administrative expenditures.</p> <p>(3) Identifies trends and develops measures to ensure budgets are not exceeded.</p> <p>(4) Assists the costing for projects, creates forecasting models and analyzes financial data.</p> <p>(5) Creates and maintains statistical data to inform management of current events and complex problems throughout the organization.</p>	BS	8
LC-027	Junior Financial Analyst	<p>(1) A member of the financial staff engaged in various financial functions such as budgeting, auditing, forecasting, and analysis.</p> <p>(2) Helps conducts financial studies to review project cost against budgeted funds, evaluates controls on labor, overhead, and general and administrative expenditures.</p> <p>(3) Helps identify trends and develops measures to ensure budgets are not exceeded.</p> <p>(4) Assists the costing for projects, creates forecasting models and analyzes financial data.</p>	BS	2



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-028	Senior Logistician	<p>(1) Performs complex tasks such as defining, planning, analyzing, and coordinating logistics support activities related to procurement and maintenance of hardware, systems, and components.</p> <p>(2) Reviews and evaluates logistics plans and technical evaluations. Tracks logistics performance and funding.</p> <p>(3) Develops reviews, evaluates, and modifies program acquisition documentation. Interfaces with customer and other designated government and non government agencies.</p> <p>(4) Attends program reviews, technical meetings, Integrated Product Team meetings and briefings as required.</p>	BS	7
LC-029	Logistician	<p>(1) Performs moderately complex tasks such as defining, planning, analyzing, and coordinating logistics support activities related to procurement and maintenance of hardware, systems, and components.</p> <p>(2) Reviews and evaluates logistics plans and technical evaluations.</p> <p>(3) Reviews, evaluates, and modifies program acquisition documentation.</p> <p>(4) Interfaces with customer and other designated government and non government agencies.</p> <p>(5) Attends program reviews, technical meetings, Integrated Product Team meetings and briefings as required.</p> <p>(6) May supervise less senior staff.</p>	BS	5
LC-030	Junior Logistician	<p>(1) Performs basic tasks related to logistics support activities related to procurement and maintenance of hardware, systems, and components.</p> <p>(2) Reviews logistics plans and technical evaluations. Tacks logistics performance and funding.</p> <p>(3) Reviews and modifies program acquisition documentation.</p> <p>(4) Interfaces with customer and other designated government and non government agencies.</p> <p>(5) Attends program reviews, technical meetings, Integrated Product Team meetings and briefings as required.</p> <p>(6) May supervise less senior staff.</p>	BS	2
LC-031	Senior Subject Matter Expert	<p>(1) The Senior Subject Matter Expert will work in an engineering environment focusing on systems acquisition management and analysis.</p> <p>(2) Provides technical expertise or specialized knowledge for life cycle or acquisition support. Support can include concept development, requirements development, system specifications, system, analysis, tradeoffs, baseline management, architectural development, test specifications, product evaluations, feasibility analysis, transition planning, modeling and simulation. Specialized knowledge can include, but is not limited to; configuration management, safety, security, reliability, availability, maintenance, human factors, and domain-specific expertise.</p> <p>(3) Exceptional creativity and resourcefulness in the most complex assignments.</p> <p>(4) May lead efforts in defining acquisition policy, conducting studies, and exploring alternatives.</p> <p>(5) May evaluate feasibility and alternative concepts, program definition, risk reduction, acquisition strategies, source data development, and special projects and studies.</p> <p>(6) May develop program control processes, requirements analysis, and operational assessments.</p>	MS	15

Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-032	Subject Matter Expert	<p>(1) The Subject Matter Expert will work in an engineering environment focusing on systems acquisition management and analysis.</p> <p>(2) Provides technical expertise or specialized knowledge for life cycle or acquisition support. Support can include concept development, requirements development, system specifications, system, analysis, tradeoffs, baseline management, architectural development, test specifications, product evaluations, feasibility analysis, transition planning, modeling and simulation. Specialized knowledge can include, but is not limited to; configuration management, safety, security, reliability, availability, maintenance, human factors, and domain-specific expertise.</p> <p>(3) May conduct analysis of alternatives, or contribute to the efforts in defining acquisition policy. May conduct studies and explore alternatives in support of program goals.</p> <p>(4) May evaluate feasibility and alternative concepts, program definition, risk reduction, and acquisition strategies.</p> <p>(5) May evaluate program control processes, requirements analysis, and operational assessments</p>	BS	10
LC-033	Junior Subject Matter Expert	<p>(1) The Junior Subject Matter Expert will work in an engineering environment focusing on systems acquisition management and analysis.</p> <p>(2) Provides technical expertise or specialized knowledge for life cycle or acquisition support. Support can include concept development, requirements development, system specifications, system, analysis, tradeoffs, baseline management, architectural development, test specifications, product evaluations, feasibility analysis, transition planning, modeling and simulation. Specialized knowledge can include, but is not limited to; configuration management, safety, security, reliability, availability, maintenance, human factors, and domain-specific expertise.</p> <p>(3) May conduct studies and explore alternatives in support of program goals.</p> <p>(4) May evaluate feasibility and alternative concepts, program definition, risk reduction, and acquisition strategies.</p> <p>(5) May evaluate program control processes, requirements analysis, and operational assessments.</p>	BS	5
LC-034	Senior Configuration Management Specialist	<p>(1) Responsible for the direct supervision of the configuration management staff.</p> <p>(2) Identifies requirements and coordinates the development and implementation of configuration management systems.</p> <p>(3) Provides planning support in the areas of configuration documentation and control and status accounting.</p> <p>(4) Selects and uses appropriate computer-based tools for physical asset, engineering drawings, or other client corporate assets to be managed.</p> <p>(5) Establishes criteria for configuration management databases.</p> <p>(6) Develops and provides oversight for Configuration Management Plans and Change Management Plans.</p> <p>(7) Develops appropriate physical disaster backup capability and ensures traceability.</p> <p>(8) Recommends changes and improvements to configuration management systems.</p>	BS	15

Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-035	Configuration Management Specialist	<p>(1) Identifies for and assists customers in developing and implementing configuration management systems.</p> <p>(2) Assist in the preparation of basic system specifications including procedures for establishing change order reporting requirements, authorization and documentation.</p> <p>(3) Analyzes change orders and interprets policies for reporting product design changes.</p> <p>(4) Organizes configuration management documents required for audits and customer meetings.</p> <p>(5) Prepares change packages for inspection by customer personnel.</p> <p>(6) Maintains appropriate configuration schedules, budgets, and design records.</p> <p>(7) Prepares and distributes status reports.</p>	BS	10
LC-036	Junior Configuration Management Specialist	<p>(1) Assists customers in developing and implementing configuration management systems.</p> <p>(2) Assist in the preparation of basic system specifications including procedures for establishing change order reporting requirements, authorization and documentation.</p> <p>(3) Assists with analyzing change orders and interprets policies for reporting product design changes.</p> <p>(4) Assists with organizing configuration management documents required for audits and customer meetings.</p> <p>(5) Prepares change packages for inspection by customer personnel.</p> <p>(6) Maintains appropriate configuration schedules, budgets, and design records</p> <p>(7) Assists with the preparation and distribution status reports.</p>	BS	2
LC-037	Senior Technical Specialist	<p>(1) The Senior Technical Specialist will work in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design.</p> <p>(2) Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution.</p> <p>(3) May conduct analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation.</p> <p>(4) May assess developmental, survivability, or operational test and evaluation.</p> <p>(5) Requires strong communication skills.</p>	BS	12
LC-038	Technical Specialist	<p>(1) The Technical Specialist will work in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design.</p> <p>(2) Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution.</p> <p>(3) May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation.</p> <p>(4) May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation.</p>	AA	7
LC-039	Junior Technical Specialist	<p>(1) The Junior Technical Specialist will work in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design.</p> <p>(2) Performs basic to moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution.</p> <p>(3) May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation.</p> <p>(4) May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation.</p>	AA	7

Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-040	Senior Technician	(1) The Senior Technician supports engineering tasking as a member of a technical team. (2) Support tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. (3) Performs as lead technician on field assignments, and provides direction to other technicians.	AA	10
LC-041	Technician	(1) The Technician supports engineering tasking as a member of a technical team. (2) Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipments. (3) Reports to a technical team leader, engineer, senior technician or program manager for tasking.	AA	5
LC-042	Junior Technician	(1) The Junior Technician supports engineering tasking as a junior member of a technical team. (2) Provides limited support on tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipments. (3) Reports to a technical team leader, engineer, senior technician or program manager for tasking.	HS	2
LC-043	Senior Technical Writer	(1) The Senior Technical Writer performs writing, editing, and/or rewriting of complex technical documents and reports. (2) Collects and organizes data, charts, diagrams, etc. (3) Applies consistent formatting and style throughout the report. (4) May use a variety of software programs to develop documentation. (5) May supervise less senior staff. (6) May work with more technical staff on very complex issues.	AA	6
LC-044	Technical Writer	(1) The Technical Writer performs writing, editing, and/or rewriting of moderately complex technical documents and reports. (2) Collects and organizes data, charts, diagrams, etc. (3) Applies consistent formatting and style throughout the report. (4) May use a variety of software programs to develop documentation. (5) Works with more senior technical staff to ensure accuracy and completion.	AA	4
LC-045	Junior Technical Writer	(1) Learns to do information gathering, organizing, summarizing, and automating. (2) May attend technical meetings/briefings and document activities. (3) May work with financial data.	HS	0
LC-046	Senior Technical Administrative Support	(1) Provides administrative support to senior management. (2) Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. (3) May assist in planning office management functions. (4) May supervise work of clerical staff.	HS	10



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-047	Technical Administrative Support	(1) Performs moderately complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. (2) May perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material. (3) May supervise work of less senior clerical staff.	HS	5
LC-048	Junior Technical Administrative Support	(1) Answers telephones, maintains visitor control records for small office/group, and may be responsible for some office security, distributing mail. (2) May perform routine clerical tasks including: filing, maintaining supplies, gathering and organizing information, and reprographics. (3) Performs semi routine task of a administrative nature such as technical report preparation, maintenance of technical project information, maintenance of technical documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. (4) Performs other duties as required.	HS	0
LC-049	Senior Quality Assurance Analyst	(1) The Senior Quality Assurance Analyst plans, develops and administers quality policies covering organization-wide areas or key contracts. (2) Oversees the work of staff, which includes management and senior level professionals. (3) Analyzes organizational procedures work instructions and develops feasible alternatives based on thorough research and analysis. (4) Leads test suite based efforts to ensure specifications and/or standards compliance. (5) Conducts interviews and audits to retrieve essential quality information. (6) Collects, compiles and assembles quality records for analytical documents and reports.	BS	10
LC-050	Quality Assurance Analyst	(1) The Quality Assurance Analyst assists with the planning, developing and administering of quality policies covering organization-wide areas or key contracts. (2) Analyzes organizational procedures work instructions and develops feasible alternatives based on thorough research and analysis. (3) Assists with test suite based efforts to ensure specifications and/or standards compliance. (4) Conducts interviews and audits to retrieve essential quality information. (5) Collects, compiles and assembles quality records for analytical documents and reports.	BS	8
LC-051	Junior Quality Assurance Analyst	(1) The Junior Quality Assurance Analyst assists with the planning, developing and administering of quality policies covering organization-wide areas or key contracts. (2) Helps Analyze organizational procedures work instructions and develops feasible alternatives based on thorough research and analysis. (3) Assists with test suite based efforts to ensure specifications and/or standards compliance. (4) Collects, compiles and assembles quality records for analytical documents and reports.	AA	3
LC-052	Reserved			
LC-053	Reserved			
LC-054	Reserved			

Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-055	Reserved			
LC-056	Reserved			
LC-057	Reserved			
LC-058	Senior Information Security Specialist	<p>(1) Technical lead for Information Security (INFOSEC) and trusted systems technology.</p> <p>(2) Designs, oversees development and test, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems.</p> <p>(3) Researches, writes, reviews, and makes recommendations regarding information security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes.</p> <p>(4) Leads automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architecture/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications.</p> <p>(5) Conducts analysis of the current DoD information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents and maintains computer programs for security applications.</p>	BS	15
LC-059	Information Security Specialist	<p>(1) Assists in design, development and test, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems.</p> <p>(2) Assists with researching, writing, reviewing, and making recommendations regarding information security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes.</p> <p>(3) Assists with automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architecture/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications.</p> <p>(4) Conducts analysis of the current DoD information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents and maintains computer programs for security applications.</p>	BS	10



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-060	Junior Information Security Specialist	<p>(1) Assists in design, development and test, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems.</p> <p>(2) Assists with researching, writing, reviewing, and making recommendations regarding information security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes.</p> <p>(3) Assists with automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architecture/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications.</p> <p>(4) Assists with analyzing the current DoD information security architecture and reporting comparative assessments of alternate approaches.</p>	BS	2
LC-061	Senior Security/Information Protection Support Specialist	<p>(1) Performs S/IP studies, analyses, and inspections.</p> <p>(2) Works closely with customers and program managers to conduct administrative efforts.</p> <p>(3) Develops documentation requirements and analyzes acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security efforts.</p> <p>(4) Gathers, analyzes, edits and prepares information for acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security.</p> <p>(5) Analyzes documentation and ensures that technical subject materials are presented clearly and succinctly.</p> <p>(6) Interacts with customers and other team members.</p> <p>(7) Conducts security/information protection studies for operations and systems criticality assurance and programs protection.</p> <p>(8) Conducts S/IP analysis for applications to C4 systems life cycle.</p>	BS	2
LC-062	Security/Information Protection Support Specialist	<p>(1) Assists with S/IP studies, analyses, and inspections.</p> <p>(2) Works closely with customers and program managers to conduct administrative efforts.</p> <p>(3) Helps gather, analyze, edit and prepare information for acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security.</p> <p>(4) Assists with analyzing documentation and ensures that technical subject materials are presented clearly and succinctly.</p> <p>(5) Interacts with customers and other team members.</p> <p>(6) Assists with conducting security/information protection studies for operations and systems criticality assurance and programs protection.</p> <p>(7) Assists with conducting S/IP analysis for applications to C4 systems life cycle.</p>	AA	1

Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-063	Junior Security/Information Protection Support Specialist	(1) Assists with S/IP studies, analyses, and inspections. (2) Helps gather, analyze, edit and prepare information for acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security. (3) Assists with analyzing documentation and ensures that technical subject materials are presented clearly and succinctly (4) Assists with conducting security/information protection studies for operations and systems criticality assurance and programs protection.	AA	1
LC-064	Program Manager-1	(1) Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements.(2) May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support.(3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement.(4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	5
LC-065	Program Manager-2	(1) Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. (2) May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. (3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. (4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	8
LC-066	Program Manager-3	(1) Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. (2) May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. (3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. (4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	10



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-067	Program Manager-4	(1) Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. (2) May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. (3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. (4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	15
LC-068	Program Manager-5	(1) Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. (2) May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. (3) Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. (4) May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	20
LC-069	Project Manager-1	(1) Manages and directs some phases of a project from Inception to completion. (2) Provides technical input and direction to engineers, analysts and technical staff. (3) Responsible to a program manager for the quality, schedules and cost of a project.	BS	2
LC-070	Project Manager-2	(1) Manages and directs some phases of a project from Inception to completion. (2) Provides technical input and direction to engineers, analysts and technical staff. (3) Responsible to a program manager for the quality, schedules and cost of a project.	BS	5
LC-071	Project Manager-3	(1) Manages and directs some phases of a project from Inception to completion. (2) Provides technical input and direction to engineers, analysts and technical staff. (3) Responsible to a program manager for the quality, schedules and cost of a project.	BS	8
LC-072	Project Manager-4	(1) Manages and directs some phases of a project from Inception to completion. (2) Provides technical input and direction to engineers, analysts and technical staff. (3) Responsible to a program manager for the quality, schedules and cost of a project.	BS	15
LC-073	Project Manager-5	(1) Manages and directs some phases of a project from Inception to completion. (2) Provides technical input and direction to engineers, analysts and technical staff. (3) Responsible to a program manager for the quality, schedules and cost of a project.	BS	20



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-074	Principal Engineer/Scientist/Analyst-1	<p>(1) Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Provides expertise in one or more engineering or technical disciplines.</p> <p>(6) Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates.</p> <p>(7) Requires strong communication skills.</p>	BS	22
LC-075	Principal Engineer/Scientist/Analyst-2	<p>(1) Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Provides expertise in one or more engineering or technical disciplines.</p> <p>(6) Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates.</p> <p>(7) Requires strong communication skills.</p>	BS	25
LC-076	Principal Engineer/Scientist/Analyst-3	<p>(1) Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Provides expertise in one or more engineering or technical disciplines.</p> <p>(6) Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates.</p> <p>(7) Requires strong communication skills.</p>	MS	22



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-077	Principal Engineer/Scientist/Analyst-4	<p>(1) Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Provides expertise in one or more engineering or technical disciplines.</p> <p>(6) Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates.</p> <p>(7) Requires strong communication skills.</p>	MS	25
LC-078	Principle Engineer/Scientist/Analyst-5	<p>(1) Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Provides expertise in one or more engineering or technical disciplines.</p> <p>(6) Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates.</p> <p>(7) Requires strong communication skills.</p>	PhD	20
LC-079	Senior Engineer/Scientist/Analyst-1	<p>(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Recognized as a primary staff resource</p> <p>(6) Provides expertise in one or more engineering or technical disciplines.</p> <p>(7) May develop and apply advanced techniques.</p> <p>(8) Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost.</p>	BS	11
LC-080	Senior Engineer/Scientist/Analyst-2	<p>(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Recognized as a primary staff resource</p> <p>(6) Provides expertise in one or more engineering or technical disciplines.</p> <p>(7) May develop and apply advanced techniques.</p> <p>(8) Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost.</p>	BS	13



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-081	Senior Engineer/Scientist/Analyst-3	<p>(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Recognized as a primary staff resource</p> <p>(6) Provides expertise in one or more engineering or technical disciplines.</p> <p>(7) May develop and apply advanced techniques.</p> <p>(8) Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost.</p>	BS	15
LC-082	Senior Engineer/Scientist/Analyst-4	<p>(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Recognized as a primary staff resource</p> <p>(6) Provides expertise in one or more engineering or technical disciplines.</p> <p>(7) May develop and apply advanced techniques.</p> <p>(8) Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost.</p>	BS	17
LC-083	Senior Engineer/Scientist/Analyst-5	<p>(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design.</p> <p>(2) Provides guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel.</p> <p>(4) Exceptional creativity and resourcefulness in the most demanding and complex assignments.</p> <p>(5) Recognized as a primary staff resource</p> <p>(6) Provides expertise in one or more engineering or technical disciplines.</p> <p>(7) May develop and apply advanced techniques.</p> <p>(8) Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost.</p>	BS	20
LC-084	Engineer/Scientist/Analyst-1	<p>(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design.</p> <p>(2) Assists with providing guidance and leadership to evaluate/resolve client needs and problems.</p> <p>(3) Fully knowledgeable in all conventional aspects of the subject matter.</p> <p>(3) Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments.</p> <p>(4) Provides expertise in one or more engineering or technical disciplines.</p> <p>(5) Has broadened technical skills or is developing specialized skills.</p>	BS	5



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-085	Engineer/Scientist/Analyst-2	(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. (2) Assists with providing guidance and leadership to evaluate/resolve client needs and problems. (3) Fully knowledgeable in all conventional aspects of the subject matter. (3) Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. (4) Provides expertise in one or more engineering or technical disciplines. (5) Has broadened technical skills or is developing specialized skills.	BS	6
LC-086	Engineer/Scientist/Analyst-3	(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. (2) Assists with providing guidance and leadership to evaluate/resolve client needs and problems. (3) Fully knowledgeable in all conventional aspects of the subject matter. (3) Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. (4) Provides expertise in one or more engineering or technical disciplines. (5) Has broadened technical skills or is developing specialized skills.	BS	7
LC-087	Engineer/Scientist/Analyst-4	(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. (2) Assists with providing guidance and leadership to evaluate/resolve client needs and problems. (3) Fully knowledgeable in all conventional aspects of the subject matter. (3) Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. (4) Provides expertise in one or more engineering or technical disciplines. (5) Has broadened technical skills or is developing specialized skills.	BS	8
LC-088	Engineer/Scientist/Analyst-5	(1) Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. (2) Assists with providing guidance and leadership to evaluate/resolve client needs and problems. (3) Fully knowledgeable in all conventional aspects of the subject matter. (3) Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. (4) Provides expertise in one or more engineering or technical disciplines. (5) Has broadened technical skills or is developing specialized skills.	BS	10
LC-089	Junior Engineer/Scientist/Analyst-1	(1) Satisfactory knowledge of concepts is expected for analysis and problem solving. (2) Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. (3) Applies standard techniques in performing work designed to develop technical knowledge and skills. (4) Provides expertise in one or more engineering or technical disciplines. (5) Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking.	BS	0



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-090	Junior Engineer/Scientist/Analyst-2	(1) Satisfactory knowledge of concepts is expected for analysis and problem solving. (2) Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. (3) Applies standard techniques in performing work designed to develop technical knowledge and skills. (4) Provides expertise in one or more engineering or technical disciplines. (5) Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking.	BS	1
LC-091	Junior Engineer/Scientist/Analyst-3	(1) Satisfactory knowledge of concepts is expected for analysis and problem solving. (2) Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. (3) Applies standard techniques in performing work designed to develop technical knowledge and skills. (4) Provides expertise in one or more engineering or technical disciplines. (5) Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking.	BS	2
LC-092	Junior Engineer/Scientist/Analyst-4	(1) Satisfactory knowledge of concepts is expected for analysis and problem solving. (2) Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. (3) Applies standard techniques in performing work designed to develop technical knowledge and skills. (4) Provides expertise in one or more engineering or technical disciplines. (5) Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking.	BS	3
LC-093	Junior Engineer/Scientist/Analyst-5	(1) Satisfactory knowledge of concepts is expected for analysis and problem solving. (2) Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. (3) Applies standard techniques in performing work designed to develop technical knowledge and skills. (4) Provides expertise in one or more engineering or technical disciplines. (5) Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking.	BS	4
LC-094	Technician-1	(1) Supports engineering tasking as a member of a technical team. (2) Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipments. (3) Reports to a technical team leader, engineer, senior technician or program manager for tasking	AA	1
LC-095	Technician-2	(1) Supports engineering tasking as a member of a technical team. (2) Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipments. (3) Reports to a technical team leader, engineer, senior technician or program manager for tasking	AA	3



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-096	Technician-3	(1) Supports engineering tasking as a member of a technical team. (2) Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipments. (3) Reports to a technical team leader, engineer, senior technician or program manager for tasking	AA	5
LC-097	Technician-4	(1) Supports engineering tasking as a member of a technical team. (2) Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipments. (3) Reports to a technical team leader, engineer, senior technician or program manager for tasking	AA	7
LC-098	Technician-5	(1) Supports engineering tasking as a member of a technical team. (2) Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipments. (3) Reports to a technical team leader, engineer, senior technician or program manager for tasking	AA	10
LC-099	Technical Specialist-1	(1) Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. (2) Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. (3) May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. (4) May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation.	AA	3
LC-100	Technical Specialist-2	(1) Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. (2) Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. (3) May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. (4) May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation.	AA	5
LC-101	Technical Specialist-3	(1) Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. (2) Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. (3) May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. (4) May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation.	AA	7



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-102	Technical Specialist-4	(1) Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. (2) Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. (3) May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. (4) May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation.	AA	10
LC-103	Technical Specialist-5	(1) Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. (2) Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. (3) May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. (4) May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation.	BS	12
LC-104	Administrative Support-1	(1) Performs routine task of a administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. (2) Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. (3) Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material.	HS	0
LC-105	Administrative Support-2	(1) Performs routine task of a administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. (2) Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. (3) Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material.	HS	3



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-106	Administrative Support-3	<p>(1) Performs routine task of a administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties.</p> <p>(2) Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data.</p> <p>(3) Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material.</p>	HS	5
LC-107	Administrative Support-4	<p>(1) Performs routine task of a administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties.</p> <p>(2) Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data.</p> <p>(3) Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material.</p>	HS	7
LC-108	Administrative Support-5	<p>(1) Performs routine task of a administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties.</p> <p>(2) Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data.</p> <p>(3) Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material.</p>	HS	10
LC-109	Business Specialist-1	<p>(1) Conducts complex business analysis and develop concepts in support of acquisition program requirements.</p> <p>(2) Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support.</p> <p>(3) Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement.</p> <p>(4) Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.</p>	BS	0

Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-110	Business Specialist-2	(1) Conducts complex business analysis and develop concepts in support of acquisition program requirements. (2) Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. (3) Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. (4) Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	3
LC-111	Business Specialist-3	(1) Conducts complex business analysis and develop concepts in support of acquisition program requirements. (2) Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. (3) Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. (4) Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	5
LC-112	Business Specialist-4	(1) Conducts complex business analysis and develop concepts in support of acquisition program requirements. (2) Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. (3) Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. (4) Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	8
LC-113	Business Specialist-5	(1) Conducts complex business analysis and develop concepts in support of acquisition program requirements. (2) Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. (3) Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. (4) Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making.	BS	15



Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-114	Emerging Technologies - Jr Specialist	<p>(1) The Emerging Technologies - Jr Specialist works in a advanced technology field the character of which comprise cutting-edge developments, represent contemporary advances and innovation, is innovative and not yet adapted as conventional or main stream, and may be rapidly changing as feedback from initial efforts alters development.</p> <p>(2) Provides technical expertise which can include concept development, initial operational capability, system design/specifications, technology planning, feasibility analyses, modeling/simulation, prototyping, and end-use application. Specialized knowledge can include scientific, engineering, practical hands-on experience, and domain-specific expertise.</p> <p>(3) May conduct research in developing or applying new technologies.</p> <p>(4) May evaluate alternative concepts.</p> <p>(5) May perform special studies and analyses.</p>	BS	1
LC-115	Emerging Technologies Specialist	<p>(1) The Emerging Technologies Specialist works in a advanced technology field the character of which comprise cutting-edge developments, represent contemporary advances and innovation, is innovative and not yet adapted as conventional or main stream, and may be rapidly changing as feedback from initial efforts alters development.</p> <p>(2) Provides technical expertise which can include concept development, initial operational capability, system design/specifications, technology planning, feasibility analyses, modeling/simulation, prototyping, and end-use application. Specialized knowledge can include scientific, engineering, practical hands-on experience, and domain-specific expertise.</p> <p>(3) May conduct research in developing or applying new technologies.</p> <p>(4) May evaluate alternative concepts.</p> <p>(5) May perform special studies and analyses.</p>	BS	7
LC-116	Emerging Technologies - Sr Specialist	<p>(1) The Emerging Technologies- SME works in a advanced technology field the character of which comprise cutting-edge developments, represent contemporary advances and innovation, is innovative and not yet adapted as conventional or main stream, and may be rapidly changing as feedback from initial efforts alters development.</p> <p>(2) Provides technical expertise which can include concept development, initial operational capability, system design/specifications, technology planning, feasibility analyses, modeling/simulation, prototyping, and end-use application. Specialized knowledge can include scientific, engineering, practical hands-on experience, and domain-specific expertise.</p> <p>(3) May lead efforts in developing or applying new technologies.</p> <p>(4) May evaluate alternative concepts.</p> <p>(5) May perform special studies and analyses.</p>	MS	6



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-117	Cyber Security - Jr Specialist	<p>(1) Supports design, development, tests, and documenting cryptographic products, trusted networks, database management systems and telecommunications subsystems.</p> <p>(2) Researches, writes, reviews, and supports recommendations regarding cyber security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes.</p> <p>(3) Supports cyber security engineering tasks including policy development, asset and risk assessment, developing security specifications/architecture/ plans, developing and/or installing digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications.</p> <p>(4) Supports analyses of the current DoD information security architecture and reports comparative assessments of alternate approaches. Supports designing, developing, debugging, testing, documenting, and maintaining computer programs for security applications.</p> <p>(5) Holds SSCP, A+, or Network+ certification.</p>	AA	2
LC-118	Cyber Security Specialist	<p>(1) Provides technical leadership, commensurate with years of cyber security experience, for cyber security and trusted systems technology.</p> <p>(2) Supports design, development, testing, and documenting cryptographic products, trusted networks, database management systems and telecommunications subsystems.</p> <p>(3) Researches, writes, reviews, and supports recommendations regarding cyber security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes.</p> <p>(4) Supports cyber security engineering tasks such as policy development, asset and risk assessment, developing security specifications/architecture/ plans, developing and/or installing digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications.</p> <p>(5) Supports analyses of the current DoD information security architecture and reports comparative assessments of alternate approaches. Supports designing, developing, debugging, testing, documenting, and maintaining computer programs for security applications.</p> <p>(6) Holds System Security Certified Practitioner (SSCP) or other certification approved by DoD 8570.01-M, Information Assurance Workforce Improvement Program, for IAT Level II.</p>	BS	7



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Key	Labor Category	Principal Duties & Responsibilities	Educ	Exp
LC-119	Cyber Security - Sr Specialist	(1) Provides technical leadership for cyber security and trusted systems technology. (2) Designs, develops, tests, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. (3) Researches, writes, reviews, and makes recommendations regarding cyber security policies, certification and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. (4) Leads cyber security engineering tasks including policy development, asset and risk assessment, security specifications/architecture/ plan development, digital signature systems development and/or installation, key and certificate management, trusted computing base implementation/support, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications. (5) Conducts analyses of the current DoD information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents, and maintains computer programs for security applications. (6) Holds CISSP or other certification approved by DoD 8570.01-M, Information Assurance Workforce Improvement Program, for IAT Level III.	BS	15

EDUCATION – EXPERIENCE EQUIVALENCY

Education & Experience Levels				Generally Equivalent Education and Experience	
Level	Education	and	Experience	Acquired Degree	Minimum Experience
I	High School diploma or GED certification	and	1 year	Less than High School/GED	2 years
II	Associate's Degree or higher	and	2 years	High School/GED	4 years
				Bachelor's Degree	No work experience
III	Bachelor's Degree or higher	and	5 years	High School/GED	9 years
				Associate	7 years
				Master	3 years
				Doctorate	1 year
IV	Master's Degree or higher	and	6 years	High School/GED	12 years
				Associate	10 years
				Bachelors	8 years
				Doctorate	4 years
V	Master's Degree or higher	and	10 years	High School/GED	20 years
				Associate	15 years
				Bachelors	12 years
				Doctorate	8 years