

**AUTHORIZED FEDERAL SUPPLY SERVICE
INFORMATION TECHNOLOGY SCHEDULE PRICE LIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES**

Special Item No. 132-51 Information Technology Professional Services

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D301	IT Facility Operation and Maintenance
FPDS Code D302	IT Systems Development Services
FPDS Code D306	IT Systems Analysis Services
FPDS Code D307	Automated Information Systems Design and Integration Services
FPDS Code D308	Programming Services
FPDS Code D308	Millennium Conversion Services (Y2K)
FPDS Code D310	IT Backup and Security Services
FPDS Code D311	IT Data Conversion Services
FPDS Code D313	Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
FPDS Code D316	IT Network Management Services
FPDS Code D317	Automated News Services, Data Services, or Other Information Services
FPDS Code D399	Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

AT&T Government Solutions, Inc.

3033 Chain Bridge Road

Oakton, VA 22185

Jolie LaGrange-Johnson

jl9343@att.com

(571) 354-4106 Voice

(281) 664-4834 FAX

www.att.com/gov

Contract Number: GS-35F-4507G

Period Covered by Contract: 03/03/97-03/02/17

General Services Administration
Federal Supply Service

Pricelist current through Modification #PS-0057 dated 9/27/2012.

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Supply Service's Home Page via the Internet at <http://www.fss.gsa.gov/>

Limited Rights Legend

Solicitation: GS-35F-4507G

Contractor: AT&T Government Solutions, Inc.

AT&T – Proprietary

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Information for Ordering Offices Applicable to all Special Item Numbers

Information for Ordering Offices Applicable to all Special Item Numbers

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!TM on-line shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage!TM and the Federal Supply Service Home Page (www.fss.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1 Geographic Scope of Contract

This schedule covers all federal agencies worldwide, the U.S. Postal Service and the District of Columbia. Delivery is within the forty-eight (48) contiguous states, Alaska, Hawaii, Puerto Rico and Washington, DC; and to CONUS port or consolidation point for orders received from overseas activities.

2 Contractor's Ordering Address and Payment Information

Ordering Address:

AT&T Government Solutions, Inc.
1900 Gallows Road
Vienna, VA 22182
Jolie LaGrange Johnson
Office (571) 354-4106
Fax (281) 664-4834

Check Payments(lockbox)

AT&T Government Solutions, Inc.
AT&T Lockbox 409715
6000 Feldwood Road
College Park, GA 30349

Contractors are required to accept the Government purchase card for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Government purchase cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering agencies to obtain technical and/or ordering assistance: (703) 245-3754.

3 Liability for Injury or Damage

The Contractor shall not be liable for any injury to Government personnel or damage to Government property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4 Statistical Data for Government Ordering Office Completion of Standard Form 279

Block 9: G. Order/Modification Under Federal Schedule

Block 16: Data Universal Numbering System (DUNS) Number: 009683442

Block 30: Type of Contractor - C. Large Business

- A. Small Disadvantaged Business
- B. Other Small Business
- C. Large Business
- G. Other Nonprofit Organization
- L. Foreign Contractor

Block 31: Woman-Owned Small Business – No

Block 36: Contractor's Taxpayer Identification Number (TIN): 95-2131929

4a. CAGE Code: 7N699

4b. Contractor has registered with the Central Contractor Registration Database.

5 FOB Destination

6 Delivery Schedule

A. Time of Delivery:

The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER DELIVERY TIME (Days ARO)

132-51 Specific delivery time will be negotiated on individual orders.

B. Urgent Requirements:

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7 Discounts

Prices shown are NET Prices; Basic Discounts have been deducted.

- A. Prompt Payment: 0% - 30 days from receipt of invoice or date of acceptance, whichever is later.
- B. Quantity - AT&T Government Solutions, Inc. may offer a discount on a case-by-case basis based on the size of the order and type of services required.
- C. Dollar Volume - AT&T Government Solutions, Inc. may offer a discount on a case-by-case basis based on the size of the type of services required.
- D. Government Educational Institutions – offered the same discounts as all other Government customers.
- E. Other – N/A

8 Trade Agreements Act of 1979, as amended

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9 Statement Concerning Availability of Export Packing

N/A

10 Small Requirements

The minimum dollar value of orders to be issued is \$100.

11 Maximum Order

(All dollar amounts are exclusive of any discount for prompt payment.)

- a. The Maximum Order value for the following Special Item Numbers (SINs) is \$500,000:
Special Item Number 132-51 - Information Technology (IT) Professional Services
- b. The Maximum Order value for the following Special Item Numbers (SINs) is \$25,000:
N/A
- c. The Maximum Order value for the following Special Item Numbers (SINs) is \$10,000
N/A

12 Use of Federal Supply Service Information Technology Schedule Contracts in Accordance with FAR 8.404

[NOTE: Special ordering procedures have been established for Special Item Numbers (SINs) 132-51 IT Professional Services refer to the terms and conditions for that SINs.]

Orders placed pursuant to a Multiple Award Schedule (MAS), using the procedures in FAR 8.404, are considered to be issued pursuant to full and open competition. Therefore, when placing orders under Federal Supply Schedules, ordering offices need not seek further competition, synopsise the requirement, make a separate determination of fair and reasonable pricing, or consider small business set-asides in accordance with subpart 19.5. GSA has already determined the prices of items under schedule contracts to be fair and reasonable. By placing an order against a schedule using the procedures outlined below, the ordering office has concluded that the order represents the best value and results in the lowest overall cost alternative (considering price, special features, administrative costs, etc.) to meet the Government's needs.

- a. **Orders placed at or below the micro-purchase threshold.** Ordering offices can place orders at or below the micro-purchase threshold with any Federal Supply Schedule Contractor.
- b. **Orders exceeding the micro-purchase threshold but not exceeding the maximum order threshold.** Orders should be placed with the Schedule Contractor that can provide the supply or service that represents the best value. Before placing an order, ordering offices should consider reasonably available information about the supply or service offered under MAS contracts by using the "GSA Advantage!" on-line shopping service, or by reviewing the catalogs/pricelists of at least three Schedule Contractors and selecting the delivery and other options available under the schedule that meets the agency's needs. In selecting the supply or service representing the best value, the ordering office may consider--
 - (1) Special features of the supply or service that are required in effective program performance and that are not provided by a comparable supply or service;
 - (2) Trade-in considerations;
 - (3) Probable life of the item selected as compared with that of a comparable item;

- (4) Warranty considerations;
- (5) Maintenance availability;
- (6) Past performance; and
- (7) Environmental and energy efficiency considerations.

c. **Orders exceeding the maximum order threshold.** Each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. In addition to following the procedures in paragraph b, above, and before placing an order that exceeds the maximum order threshold, ordering offices shall--

Review additional Schedule Contractors'

- (1) Catalogs/pricelists or use the "GSA Advantage!" on-line shopping service;
- (2) Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) appearing to provide the best value (considering price and other factors); and
- (3) After price reductions have been sought, place the order with the Schedule Contractor that provides the best value and results in the lowest overall cost alternative. If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

NOTE: For orders exceeding the maximum order threshold, the Contractor may:

- (1) Offer a new lower price for this requirement (the Price Reductions clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations);
- (2) Offer the lowest price available under the contract; or
- (3) Decline the order (orders must be returned in accordance with FAR 52.216-19).

d. **Blanket purchase agreements (BPAs).** The establishment of Federal Supply Schedule BPAs is permitted when following the ordering procedures in FAR 8.404. All schedule contracts contain BPA provisions. Ordering offices may use BPAs to establish accounts with Contractors to fill recurring requirements. BPAs should address the frequency of ordering and invoicing, discounts, and delivery locations and times.

e. **Price reductions.** In addition to the circumstances outlined in paragraph c, above, there may be instances when ordering offices will find it advantageous to request a price reduction. For example, when the ordering office finds a schedule supply or service elsewhere at a lower price or when a BPA is being established to fill recurring requirements, requesting a price reduction could be advantageous. The potential volume of orders under these agreements, regardless of the size of the individual order, may offer the ordering office the opportunity to secure greater discounts. Schedule Contractors are not required to pass on to all schedule users a price reduction extended only to an individual agency for a specific order.

f. **Small business.** For orders exceeding the micro-purchase threshold, ordering offices should give preference to the items of small business concerns when two or more items at the same delivered price will satisfy the requirement.

g. **Documentation.** Orders should be documented, at a minimum, by identifying the Contractor the item was purchased from, the item purchased, and the amount paid. If an

agency requirement in excess of the micro-purchase threshold is defined so as to require a particular brand name, product, or feature of a product peculiar to one manufacturer, thereby precluding consideration of a product manufactured by another company, the ordering office shall include an explanation in the file as to why the particular brand name, product, or feature is essential to satisfy the agency's needs.

13 Federal Information Technology/Telecommunication Standards Requirements

Federal departments and agencies acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering offices, shall be responded to promptly by the Contractor.

14 Federal Information Processing Standards Publications (FIPS PUBS)

Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of

Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

15 Federal Telecommunication Standards (FED-STDS)

Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Supply Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202) 619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301) 975-2833.

16 Security Requirements

In the event security requirements are necessary, the ordering activities may incorporate, in their delivery orders, a security clause in accordance with current laws, regulations, and individual agency policy; however, the burden of administering the security requirements shall be with the ordering agency. If any costs are incurred as a result of the inclusion of security requirements, such costs will not exceed ten percent (10%) or \$100,000, of the total dollar value of the order, whichever is less.

17 Contract Administration for Ordering Offices

Any ordering office, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the Government's convenience, and (m) Termination for Cause (See C.1.)

18 GSA Advantage!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.fss.gsa.gov/>.

19 Purchase of Incidental, Non-Schedule Items

For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and price reasonableness has been determined by the ordering activity for the open market (non-contract) items.

20 Contractor Commitments, Warranties and Representations

- a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
 - (1) Time of delivery/installation quotations for individual orders;
 - (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
 - (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
- b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

21 Overseas Activities

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

N/A

Upon request of the Contractor, the Government may provide the Contractor with logistics support, as available, in accordance with all applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

22 Blanket Purchase Agreements (BPAs)

Federal Acquisition Regulation (FAR) 13.303-1(a) defines Blanket Purchase Agreements (BPAs) as "...a simplified method of filling anticipated repetitive needs for supplies or services by establishing 'charge accounts' with qualified sources of supply." The use of Blanket Purchase Agreements under the Federal Supply Schedule Program is authorized in accordance with FAR 13.303-2(c)(3), which reads, in part, as follows:

"BPAs may be established with Federal Supply Schedule Contractors, if not inconsistent with the terms of the applicable schedule contract."

Federal Supply Schedule contracts contain BPA provisions to enable schedule users to maximize their administrative and purchasing savings. This feature permits schedule users to set up "accounts" with Schedule Contractors to fill recurring requirements. These accounts establish a period for the BPA and generally address issues such as the frequency of ordering and invoicing, authorized callers, discounts, delivery locations and times. Agencies may qualify for the best quantity/volume discounts available under the contract, based on the potential volume of business that may be generated through such an agreement, regardless of the size of the individual orders. In addition, agencies may be able to secure a discount higher than that available in the contract based on the aggregate volume of business possible under a BPA. Finally, Contractors may be open to a progressive type of discounting where the discount would increase once the sales accumulated under the BPA reach certain prescribed levels. Use of a BPA may be particularly useful with the new Maximum Order feature. See the Suggested Format, contained in this Schedule Pricelist, for customers to consider when using this purchasing tool.

23 Contractor Team Arrangements

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Contractor's Reports of Sales and 552.238-76, Industrial Funding Fee, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

24 Installation, De-installation, Reinstallation

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The requisitioning activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, de-installation, and reinstallation services under SIN 132-8.

25 Section 508 Compliance.

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

www.AT&T Government Solutions, Inc.i.com

The EIT standard can be found at: www.Section508.gov/.

26 Invoices

The Contractor shall submit invoices for services by specific milestones or monthly for recurring services. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments may be based upon completion of defined milestones or interim products/services.

27 Payments

For firm-fixed price orders, the Government shall pay the contractor, upon submission of proper invoices or vouchers, the prices stipulated in the order for services rendered or software delivered and accepted. Progress payments shall be made only when authorized by the order. For time and materials orders, the Payments under Time and Materials and Labor-Hour Contracts (Alternate I (APR 1984) at FAR 52.232.7 applies to time and materials orders placed under this contract. For labor-hour orders, the Payment under Time and Materials and Labor-Hour Contracts (FEB 1997 (Alternate II (JAN 1986) at FAR 52.232-7 applies to labor-hour orders placed under this contract.

28 Purchase of Incidental – Non Schedule Items

For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and price reasonableness has been determined by the ordering activity for the open market (non-contract) items.

29 Travel

Travel required in the performance of services shall comply with the Federal Travel Regulations or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

Terms and Conditions Applicable to Information Technology (IT) Professional Services (Special Item Number 132-51)

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT/EC Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT/EC Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
 - (1) Cancel the stop-work order; or
 - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
 - (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts

justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

- (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT/EC Services.

9. INDEPENDENT CONTRACTOR

All IT/EC Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT/EC services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT/EC SERVICES AND PRICING

Please see the following service descriptions and prices reflected in the following pages of this pricelist.

Labor Category Descriptions

00001: Program Manager

Serves as the contractor's single contract manager and authorized interface with the client on large or complex information technology programs. Performs program management and oversight to ensure successful program performance. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor and subcontractor personnel, and communicating policies, purposes, and goals of the organization to subordinates. Responsible for overall contract performance.

JOB QUALIFICATIONS: Bachelor's Degree, or equivalent experience, in Information systems Engineering, Computer Science, Engineering or Business, or other related field and 15 years of experience with 10 years of information systems management experience. Masters Degree may substitute for years of experience.

00002: Project Manager

Serves as the project manager for large or complex information technology task orders, group of task orders or projects. The project manager ensures the timely and successful performance of the tasks. The project manager usually reports to a program manager but may report directly to the client's representative. Under guidance from the Program Manager, responsible for the overall management of specific tasks/projects. Ensures technical solutions and schedules are implemented in a timely manner. Performs enterprise-wide horizontal integration planning and interfaces to other functional systems.

JOB QUALIFICATIONS: Bachelor's Degree, or equivalent experience, in Information Systems Engineering, Computer Science, Engineering or Business, or other related field and 10 years of experience with 7 years of information systems management experience. Masters Degree may substitute for years of experience.

00003: Principal Engineer/Analyst

Provides technical direction and expertise in a variety of specialized areas including information systems engineering, systems architecture, systems integration, telecommunications, systems standards, process engineering, systems design and requirements specification. May serve as technical director or senior technical staff. Responsibilities may include a combination of the following: Establishes system information requirements. Designs architecture to include the software, hardware and communications to support the total requirements. Evaluates and integrates cross-functional requirements and interfaces. Evaluates and defines system requirements. Performs enterprise-wide strategic systems planning. Provides technical and/or subject-matter expertise to project. May supervise technical staff.

JOB QUALIFICATIONS: Bachelor's Degree, or equivalent experience, in Information systems Engineering, Computer Science, Engineering or Business, or other related field and 12 years of

experience with 10 years of related technical specialized experience. Masters Degree may substitute for years of experience.

00004: Senior Systems Analyst/Programmer

Provides technical guidance and skills in support of information systems development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation. May serve as a technical lead for a task or project.

Provides technical and administrative support for information systems development tasks, including execution of technical tasks, the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with management staff to ensure problem solution and user satisfaction.

JOB QUALIFICATIONS: Bachelor's Degree, or equivalent experience, in Information Systems Engineering, Computer Science, Engineering or Business, or other related field and 8 years of experience with 6 years of related technical specialized experience. Masters Degree may substitute for years of experience.

00005: Systems Analyst/Programmer

Provides technical support for software development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation. Reports to technical lead for a task or project. Analyzes and develops computer software processing a wide range of capabilities including engineering, business, and records management functions. Develops plans for automated information systems. Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, and analyzes proposed system modifications, upgrades and new COTS. Defines the problem and develops system requirements and program specifications. Programmers prepare detailed specifications and computer software programs. Integrates, tests, and debugs software components. Prepares required documentation including program-level and user-level documentation. Enhances existing software systems. May provide technical data base support including: data base design; data integration; data standardization; enterprise-wide data architecture specification; and data base management.

JOB QUALIFICATIONS: Bachelor's Degree, or equivalent experience, in Information Systems Engineering, Computer Science, Engineering or Business, or other related field and 5 years of experience with 3 years of related technical specialized experience. Masters Degree may substitute for years of experience.

00006: Associate Systems Analyst/Programmer

Provides technical support for software development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, COTS evaluation, systems integration, and systems documentation. Reports to technical lead or Senior Systems Analyst/Programmer for a task or project. Analyzes information requirements. Evaluates problems of workflow, organization, and planning. Helps develop plans for automated information systems from project inception to conclusion. Defines the problem and develops system requirements and program specifications. Provides technical support in any one or more of the following: preparation of technical specifications; testing and integration of system components; development and programming of system components; data base engineering and management; systems support and enhancements; preparation of technical documentation.

JOB QUALIFICATIONS: Bachelor's Degree, or equivalent experience, in Information Systems Engineering, Computer Science, Engineering or Business, or other related field.

00007: Senior Systems Engineer

Provides technical guidance and skills in support of systems integration issues involving hardware, software, operating system and communications interoperability. Evaluates issues and coordinates solutions addressing a wide range of disciplines including engineering, communications, and business units. Provides direction and support to systems engineering staff. Ensures successful integration and fielding of operating environment components. Analyzes requirements and designs solutions. Evaluates and recommends operating environment components and architectures. Oversees technical systems integration efforts.

JOB QUALIFICATIONS: Bachelor's Degree, or equivalent experience, in Information Systems Engineering, Computer Science, Engineering or Business, or other related field and 8 years of experience with 6 years of related technical specialized experience. Masters Degree may substitute for years of experience.

00008: Systems Engineer

Supports systems integration efforts involving hardware, software, operating system and communications interoperability. Provides design, development, and implementation support. Generally reports to Senior Systems Engineer. Provides technical design, programming, testing, and implementation support for operating, communications, and hardware systems integration. Prepares specifications, code, system tests, and documentation in accordance with standards and requirements specifications. May support installation of physical and software components.

JOB QUALIFICATIONS: Bachelor's Degree, or equivalent experience, in Information systems Engineering, Computer Science, Engineering or Business, or other related field and 5 years of experience with 3 years of related technical specialized experience. Masters Degree may substitute for years of experience.

00009: Documentation/Administration Support Specialist

Supports documentation preparation and administrative support efforts. Prepares technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Program or Project Manager administration efforts. Gathers, analyzes, edits, and prepares technical information. Conducts research and ensures the use of proper technical terminology and documentation standards. Translates technical information into readable documents. Assists in the preparation of presentation graphics and supports the development of contract deliverables and reports. Supports administrative contract documentation preparation including resource files, correspondence, schedules and travel documentation.

JOB QUALIFICATIONS: Associates Degree, Technical/trade School, or equivalent experience.

00010: Program Control Analyst

Supports management overview and project cost control efforts. Prepares technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Program or Project Manager efforts via recommendations and analysis. Gathers, analyzes, edits, and prepares cost information. Conducts research and ensures the use of proper systems such as Cost, Schedule and Control Criteria, and documentation standards. Evaluates cost and technical information. Prepares summaries of analysis and assists in the preparation of presentation graphics and supports the development of contract deliverables and reports. Supports administrative contract documentation preparation including resource files, Work Breakdown Structures, correspondence, and schedules.

JOB QUALIFICATIONS: Business Degree, or equivalent experience with at least 5 years practical experience. Software applications: MS Excel, Microsoft Project or similar project control software. Ability to use and analyze Performance Analyzer with experience in Artemis or Primavera produced reports can substitute for degree.

00011: Training Support Specialist

Supports systems management effort and enables user maintenance for version releases. Prepares technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information with system application team and Program Manager. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met. May prepare summaries of analysis and/or assist in the preparation of presentation graphics. Supports the development of contract deliverables and reports. Supports administrative contract documentation preparation including resource files, correspondence, schedules and travel documentation.

JOB QUALIFICATIONS: Business Degree, or BA in education/training management with up to 7 years experience in application or system supported. Education requirement may be waived by demonstration of practical experience in field or system (at least 3 years in specialty application).

00012: Trainer

Supports systems management effort and enables user maintenance for version releases. Prepares and reviews technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Government Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information. May supervise training team. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met.

JOB QUALIFICATIONS: Business Degree or BA in education/training management with over 7 years direct experience in training specialty or applicable system. Education requirement may be waived by extensive demonstration of practical experience in field or system.

00013: Principal Manufacturing Systems Engineer

Provides experience with engineering principles and practices as they apply to ADP and manufacturing systems for highly complex products and services. Has extensive experience in determining the ability of assigned equipment and subsystems to meet mission and operational requirement. Conducts studies in the areas of Advanced Industrial Practices, Sustainment, and Electronic Commerce. May serve as technical director or senior technical staff. May include a combination of the following: (1) Establish system requirements (2) Creating architecture design to support requirements (3) Developing test and evaluation criteria (4) Analyze industrial practices (5) Performs industrial base analysis (6) Responsible for planning and conducting state of the art programs (7) May supervise technical staff.

JOB QUALIFICATIONS: Bachelor of Science Degree with at least 10 years experience in analysis and review. Masters degree in specialized area may substitute for years of experience.

00014: Associate Manufacturing Systems Engineer

Provides experience with engineering principles and practices as they apply to ADP and aerospace, space technologies, or manufacturing systems for highly complex products and services. Has general experience in various technical areas. Participates in studies in the areas of Advanced Industrial practices, Sustainment, and Electronic commerce. Responsibilities may include a combination of the following: (1) Create architecture design to support requirements (2) Develop test and evaluation criteria (3) Analyze industrial practices (4) Performs industrial base analysis (5) Assists in the planning and assessment of the program.

JOB QUALIFICATIONS: Bachelor of Science Degree with at least 5 years experience in analysis and review. Masters degree in specialized area may substitute for years of experience.

00015: Logistician

Member of the technical staff functioning in a technical environment focusing on the integration of support considerations and concepts. This includes developing and/or reviewing ADP documentation and IS plans for acquisition resources, maintenance of systems, training and manpower requirements, preparing documentation and participation in validation and verification tests and other related activities. Performs logistical analyses and develops recommendations that may impact the acquisition and support of information systems or programs. May lead logistical tasks or perform complex logistical analyses. May support the design, implementation, and testing of complex engineering and/or scientific systems.

JOB QUALIFICATIONS: Bachelor's Degree or equivalent experience in logistics or business equivalent, and at least 10 years experience with 3 years of systems management experience. Masters Degree may substitute for 5 years of experience.

00016: Functional Area Specialist

Meets with functional proponents, contracting officer's representative (COR) and technical staff to coordinate efforts, resolve conflicts, and provide guidance for meeting COR and functional proponent requirements. Evaluates proposed automated solutions to determine technical and functional feasibility and adequacy, and cost for implementation and operation. Ensures that functional integration is adequately planned and implemented in order to meet total system requirements. Guides the customer through requirements analysis. Passes requirements to task leaders, reviews design functionality and assists in the planning and execution of system development tasks. Assists with system design, QA, testing and customer training. Prepares and documents briefings. Assists with project management functions, tracking task status and interfacing with customer and COR. Provides functional area analysis and support for information systems development. Supports the execution of technical tasks, reviews work products for correctness, design specifications, user interface, and schedule and cost compliance. Assists management in mitigating risk and assuring customer satisfaction.

JOB QUALIFICATIONS: Bachelor's Degree in Information systems Management, Computer Science, Financial Management or related fields and 12 years of experience in Federal personnel, manpower, logistics, operations, acquisition, security, or other relevant functional area. Masters Degree may substitute for 5 years of experience.

00017: Information Security Specialist

Technical lead for Information Security (INFOSEC) and trusted systems technology. Designs, oversees development and test, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, writes, reviews, and makes recommendations regarding information security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. Leads automated information system security engineering tasks which may include policy development, asset and risk assay, development of

security specifications/architecture/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications. Conducts analysis of the current DoD information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents and maintains computer programs for security applications.

JOB QUALIFICATIONS: Bachelor's Degree in a relevant technical or business-related field. Fifteen (15) years experience in Information Security. Experience with at least 3 of the INFOSEC fields of Computer Security, Cryptography, Physical/facility, network security, certification/accreditation, risk analysis, disaster recover planning and execution. Masters Degree may substitute for 5 years of experience.

00018: Principal Staff Scientist/Engineer/Analyst

Provides advanced technical support to national level programs regarding ADP and IS programs and systems. Supports programs with exceptional creativity and resourcefulness in the most demanding and complex assignments. Performs analyses and develops recommendations that may have substantial impact of national defense programs and activities. Usually provides critical technical direction or performs critical analyses.

JOB QUALIFICATIONS: Bachelor's Degree or equivalent experience in Systems Engineering Computer Science or other related field and over 20 years of experience with 10 years of information systems management experience. Masters degree may substitute for 10 years of experience.

00019: Senior Engineer/Scientist/Analyst

As a Senior Engineer/Scientist/Analyst, the incumbent will work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware or software design. This includes aerospace and space technologies, information or communication systems. Supports programs with exceptional creativity and resourcefulness in the most demanding and complex assignments. Performs analyses and develops recommendations that may impact acquisition programs and activities. May provide technical direction or perform complex analyses. May provide design, implementation, testing services for complex engineering and scientific systems.

JOB QUALIFICATIONS: Bachelor's Degree in a relevant engineering or computer science degree and over 10 years experience with 5 years of information systems management experience. Masters Degree may substitute for 5 years of experience.

00020: Reserved

00021: Junior Systems Analyst

Prepares technical support for software development, integration, and test efforts. Tasks include requirements analysis and documentation, limited programming and data analysis, software testing and hardware installation. Other tasks include troubleshooting, quality assurance, and software documentation. Works closely with customers.

Assists in analyzing requirements and developing software solutions. Assists with data collection, retrieval, downloads and related functions and processes. Assists in developing data flows, flowcharts, and required documentation. Assists in the performance of stand-alone software testing. Assists with system integration and test functions. Must have satisfactorily completed formal programming/analysis coursework. Associate degree in computer science or related field desired. Good oral and writing skills and team skills are required. Experience and fluency in standard office software, including MSWord and MSOffice is required. Fluency in MS Excel, MS Access, or other spreadsheet/data base applications is required.

00022: Technical Writer

Prepares support documentation and technical and operations manuals for selected systems and networks, including related hardware and software. Works closely with customers to insure complete and accurate system descriptions and required operating procedures are properly captured. Write technical materials and manuals. Write documentation, operator manuals, and checklist procedures for hardware and software systems. Analyze requirements for needed documentation and completeness. Ensures that technical subject materials are presented clearly and succinctly. Previous customer related experience and one year technical writing experience required. Bachelor's degree or equivalent experience in a technical or writing field, including operational experience required. Good oral skills, excellent writing skills, and team skills are required. Experience and fluency in standard office software, including MSWord and MSOffice is required.

00023: Sr. Documentation/Administration Support Specialist

Reviews, edits and prepares support documentation and technical materials. Prepares Automated Data Processing documentation IAW applicable government and industry standards. Works closely with customers and program managers to conduct administrative efforts. Develops documentation requirements and analyzes administrative organization. Gathers, analyzes, edits and prepares technical materials and information. Conducts research. Supervises assigned staff research efforts. Writes, reviews, and edits technical materials, and translates them into readable documents. Analyzes documentation for completeness. Ensures that technical subject materials are presented clearly and succinctly. Interacts with customers and other team members. Ensures customer deliverables and reports are produced and delivered. Prepares presentation graphics. Supports administrative contract document preparation, including resource files, correspondence, schedules, and travels documentation. Previous customer related experience and 3-5 years

experience required. Bachelor's degree or equivalent experience in an administrative or technical field is required. Excellent oral skills, excellent writing skills, and team skills are required. Experience and fluency in standard office software, including MSWord and MSOffice, is required.

00024: Security/Information Protection Support Specialist

Performs S/IP studies, analyses, and inspections. Works closely with customers and program managers to conduct administrative efforts. Develops documentation requirements and analyzes acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security efforts. Gathers, analyzes, edits and prepares information for acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security. Analyzes documentation. Ensures that technical subject materials are presented clearly and succinctly. Interacts with customers and other team members. Conducts security/information protection studies for operations and systems criticality assurance and programs protection. Conducts S/IP analysis for applications to C4 systems life cycle. At least 2 year's experience in any of the following: Acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, or acoustical physical security. At least 1 year's experience in conducting Security/Information Protection studies for operations and systems criticality assurance and programs protection (CARP analysis; program protection planning analysis). Experience in conducting S/IP analysis for applications to C4 systems life cycle. At least 3 years experience in critical asset reliability studies and support assessments or equivalent assessment experience. Requires formal training in Security, Security Information Protection, Security Management, or related fields. Proficiency in MS Office applications, primarily MS Word and Power Point. Demonstrated ability to interface with senior leadership. Good oral and writing skills.

00025: Reserved

00026: Reserved

00027: Logistics Analyst

A member of the technical staff who supports the development of acquisition logistics support documentation such as Integrated Logistics Support Plans, Logistics Support Analysis, and Maintenance Plans. Familiar with requirements of an ILS office, depot maintenance planning, and support and inventory management. Has hands on experience developing and reviewing acquisition and logistics documents. Perform logistical analyses and develops recommendations that may impact the acquisition and support of related systems and programs. Will support

development of a wide range of logistics support documentation. Minimum of 3-7 years relevant experience as a logistician within a program or organization in a DoD environment. Must possess good oral and written communication skills for direct client interface.

BS/BA required.

00028: Test Engineer

A member of the technical staff responsible for supporting operational and developmental testing. Responsible for development of test plans and procedures. Assists in development of test master plans with developing contractors and customers. May support both the acquisition and user communities to meet testing needs. Serves as member of test support team to evaluate and document system capabilities as meeting requirements. Will provide test-planning support to include test resource plans and test concepts. Will determine data collection requirements and methods and implement collection strategy during test conduct. Minimum of 4 years relevant experience, including a sound familiarity with applicable testing tools and evaluation processes. Prior operational experience in currently fielded space systems is desired. Must possess good oral and written communication skills for direct client interface.

00029: Reserved

00030: Technical Editor

Reviews, edits and prepares support documentation and technical and operations manuals for selected systems and networks, including related hardware and software. Works closely with customers to insure complete and accurate system descriptions and required operating procedures are properly captured. Extensive editing techniques and tools used to produce materials that conform to accepted editorial and academic standards. Establishes style, formatting, and related “look and feel” standards for document production. Edits and writes technical materials and manuals. Writes, reviews, and edits documentation, operator manuals, and checklist procedures for hardware and software systems. Analyze requirements for needed documentation and completeness. Ensures that technical subject materials are presented clearly and succinctly. Interacts with customers and other team members. Ensures customer deadlines and publication dates are met. Previous customer related experience and 3-5 years technical writing experience required. Bachelor’s degree or equivalent experience in a technical or writing field, including prior editorial/tech writing experience is required. Excellent oral skills, excellent writing skills, and team skills are required. Experience and fluency in standard office software, including MSWord and MSOffice, is required.

00031: Staff Trainer

Supports systems management effort and enables user IT system administration, maintenance and hardware/software troubleshooting. Prepares and reviews technical Automated Data Processing documentation in accordance with applicable government and industry standards. Supports Government Program or Project manager effort via curriculum creation and update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information. Evaluates curriculum requirements and user needs ensuring operational requirements are met. Provides direct training in technical areas of expertise regarding IT systems, systems administration, Network engineering, system/Network security and IT technologies. Bachelors degree in Education, Engineering, or related technical field, with over 5 years direct experience in training specialty of applicable systems desired. Education requirement may be waived by extensive demonstration of practical experience in the field or system in conjunction with industry recognized certification in systems/training

00032: Staff Logistician I

A member of the technical staff who supports the development of acquisition logistics support documentation such as Integrated Logistics Support Plans, Logistics Support Analysis, and Maintenance Plans. Familiar with requirements of an ILS office, depot maintenance planning, and support and inventory management. Has hands-on experience developing and reviewing acquisition and logistics documents. Performs logistical analyses and develops recommendations that may impact the acquisition and support of space related systems and programs. Will support development of a wide range of logistics support documentation. Minimum of 10 years relevant experience, including three years of experience as a logistician within a program or organization in a DOD environment. Must possess good oral and written communication skills for direct client interface.

00033: Network/Communications Engineer

A member of the technical staff responsible for establishing communications interfaces to meet defined requirements. Works closely with developers and vendors to develop architecture that supports needs. Assists in installation and testing of communications systems and circuits. May support both the acquisition and user communities to meet communications needs. Duties may include a combination of the following: establish system requirement; create architecture to support requirements; establish communications paths with system owners; develop test criteria; install equipment at designated site; perform operational tests on equipment and circuits. BS degree or equivalent experience in Systems Engineering, Computer Science, or other related field. Minimum of 5 years relevant experience, including a sound familiarity with interface protocols. Must possess good oral and written communication skills for direct client interface.

00034: Functional Area Specialist

Meets with functional proponents, contracting officer's representative (COR) and technical staff to coordinate efforts, resolve conflicts, and provide guidance for meeting COR and functional proponent requirements. Evaluates proposed automated solutions to determine technical and functional feasibility and adequacy, and cost for implementation and operation. Ensures that functional integration is adequately planned and implemented in order to meet total system requirements. Guides the customer through requirements analysis. Passes requirements to task leaders, reviews design functionality and assists in the planning and execution of system development tasks. Assists with system design, QA, testing and customer training. Prepares and documents briefings. Assists with project management functions, tracking task status and interfacing with customer and COR. Provides functional area analysis and support for information systems development. Supports the execution of technical tasks, reviews work products for correctness, design specifications, user interface, and schedule and cost compliance. Assists management in mitigating risk and assuring customer satisfaction. Bachelor's degree in Information Systems Management, Computer Science, Financial Management or related fields and 8 years of experience in Federal personnel, manpower, logistics, operations, acquisition, security, or other relevant functional area. Masters degree may substitute for 5 years of experience.

00035: Reserved

00036: Reserved

00037: Senior Logistician II

A member of the technical staff who supports the development of acquisition logistics support documentation such as Integrated Logistics Support Plans, Logistics Support Analysis, and Maintenance Plans. Familiar with management requirements of an ILS office, depot maintenance planning, and support and inventory management. Has hands on experience developing and coordinating review of acquisition and logistics documents. Performs logistical analyses and develops recommendations that may impact the acquisition and support of space related systems and programs. Will perform varied logistics and general acquisition support tasks including LSA policy formulation, ILS program implementation, configuration management, etc. Minimum of 12 years relevant experience, including three years of experience as a senior logistician within a program or organization in a DOD environment. Must possess good oral and written communication skills for direct client interface.

00038: Senior Test Engineer

A member of the technical staff responsible for supporting operational and developmental testing. Responsible for development of test plans and procedures. Leads the development of

test master plans with developing contractors and customers. May support both the acquisition and user communities to meet testing needs. Serves as senior member of test support team to evaluate and document system capabilities as meeting requirements. Will provide test-planning support to include test resource plans and test concepts. Will determine data collection requirements and methods and implement collection strategy during test conduct. BS degree or equivalent experience in Systems Engineering, Computer Science, or other related field. Minimum of 10 years relevant experience, including a sound familiarity with applicable testing tools and evaluation processes. Prior operational experience in currently fielded space systems. Must possess good oral and written communication skills for direct client interface.

00039: Information Security Analyst

Support for Information Security (INFOSEC) and trusted systems technology. Assists in the analysis and definition of security requirements. Assists in the design, development, testing, and documentation of cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, drafts, and provides input regarding information security policies, trusted computing base architectures, and security engineering practices and processes. Assists with certifications and accreditation reviews, security test and evaluations, and may draft associated reports.

Supports automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architectures/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing base, systems certification and accreditation support, and hands-on development and operation of pilot or prototype information security applications. Provides research and initial input for analysis of the current DoD information security architecture and comparative assessments of alternate approaches. Assists in the design, development, debugging, testing, documentation development and maintenance of computer programs for security applications. Bachelor's degree in a relevant technical or a business-related field. Four years experience in Information Security. Experience with at least 2 of the INFOSEC fields of Computer Security, Cryptography, network security, certification/accreditation, and risk analysis.

00040: Reserved

00041: Senior Network/ Communications Engineer

A member of the technical staff responsible for establishing communications interfaces to meet defined requirements. Works closely with developers and vendors to develop architecture that supports needs. Assists in installation and testing of communications systems and circuits. May support both the acquisition and user communities to meet communications needs. Duties may include a combination of the following: establish system requirement; create architecture to support requirements; establish communications paths with system owners; develop test criteria;

install equipment at designated site; perform operational tests on equipment and circuits. Will supervise technical staff as required. BS degree or equivalent experience in Systems Engineering, Computer Science, or other related field. Minimum of 10 years relevant experience, including a sound familiarity with interface protocols. Prior operational experience in installing/maintaining currently fielded communications systems. Must possess good oral and written communication skills for direct client interface.

00042: Principal Functional Area Specialist

Meets with functional proponents, contracting officer's representative (COR) and technical staff to coordinate efforts, resolve conflicts, and provide guidance for meeting COR and functional proponent requirements. Evaluates proposed automated solutions to determine technical and functional feasibility and adequacy, and cost for implementation and operation. Ensures that functional integration is adequately planned and implemented in order to meet total system requirements. Guides the customer through requirements analysis. Passes requirements to task leaders, reviews design functionality and assists in the planning and execution of system development tasks. Assists with system design, QA, testing and customer training. Prepares and documents briefings. Assists with project management functions, tracking task status and interfacing with customer and COR. Provides functional area analysis and support for information systems development. Supports the execution of technical tasks, reviews work products for correctness, design specifications, user interface, and schedule and cost compliance. Assists management in mitigating risk and assuring customer satisfaction. Bachelor's degree in Information Systems Management, Computer Science, Financial Management or related fields and 15 years of experience in Federal personnel, manpower, logistics, operations, acquisition, security, or other relevant functional area. Masters degree may substitute for 5 years of experience.

00043: Senior Manufacturing Systems Engineer

Provides experience with engineering principles and practices as they apply to ADP and manufacturing systems for complex products and services. Has extensive experience in determining the ability of assigned equipment and subsystems to meet mission and operational requirement. Conducts studies in the areas of Advanced Industrial Practices, Sustainment, and Electronic Commerce. May serve as technical director or senior technical staff.

May include a combination of the following: (1) Establish system requirements (2) Creating architecture design to support requirements (3) Developing test and evaluation criteria (4) Analyze industrial practices (5) Performs industrial base analysis (6) Responsible for planning and conducting state of the art programs (7) May supervise technical staff. Bachelor of Science Degree with at least 7 years experience in analysis and review. Masters degree in specialized area may substitute 4 years experience.

00044: Principal Network/Communications Engineer

A senior member of the technical staff responsible for establishing communications interfaces to meet defined requirements. Works closely with developers and vendors to develop architecture that supports needs. Assists in installation and testing of communications systems and circuits. May support both the acquisition and user communities to meet communications needs. Duties may include a combination of the following: establish system requirement; create architecture to support requirements; establish communications paths with system owners; develop test criteria; install equipment at designated site; perform operational tests on equipment and circuits. Supervise technical staff as required. BS degree or equivalent experience in Systems Engineering, Computer Science, or other related field. Minimum of 12 years relevant experience, including a sound familiarity with interface protocols. Prior operational experience in installing/maintaining currently fielded communications systems. Must possess good oral and written communication skills for direct client interface.

00045: Information Security Specialist

Senior lead or support for Information Security (INFOSEC) and trusted systems technology. Analyses and defines security requirements. Designs, develops, tests, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, writes, reviews, and makes recommendations regarding information security policies, trusted computing base architectures, and security engineering practices and processes. Conducts certifications and accreditation reviews, security test and evaluations, and drafts associated reports. Leads or supports automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architectures/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing base, systems certification and accreditation support, and hands-on development and operation of pilot or prototype information security applications. Conducts analysis of the current DoD information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents and maintains computer programs for security applications. Bachelor's degree in a relevant technical or a business-related field. Eight years experience in Information Security. Experience with at least 2 of the INFOSEC fields of Computer Security, Cryptography, Physical/facility, network security, certification/accreditation, risk analysis, disaster recovery planning and execution. Masters degree may substitute for four years of experience.

00046: Reserved

00047: Reserved

00048: Principal Test Engineer

A member of the technical staff responsible for supporting operational and developmental testing. Responsible for development of test plans and procedures. Assists in development of test master plans with developing contractors and customers. May support both the acquisition and user communities to meet testing needs. Serves as test director of test support team to evaluate and document system capabilities as meeting requirements. Will provide test-planning support to include test resource plans and test concepts. Will determine data collection requirements and methods and implement collection strategy during test conduct. BS degree or equivalent experience in Systems Engineering, Computer Science, or other related field. Minimum of 20 years relevant experience, including a sound familiarity with applicable testing tools and evaluation processes. Prior operational experience in currently fielded space systems. Must possess good oral and written communication skills for direct client interface.

00049: Senior Program Manager

Serves as the contractor's single contract manager and authorized interface with the client on large or complex information technology programs. Performs program management and oversight to ensure successful program performance. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor and subcontractor personnel, and communicating policies, purposes, and goals of the organization to subordinates. Responsible for overall contract performance. Bachelor's Degree, or equivalent experience in Information Systems Engineering, Computer Science, Engineering or Business or other related field and 20 years of experience with 10 years of information systems management experience. Masters Degree may substitute for years of experience.

00050: Principal Software Design Engineer

Provides technical direction and expertise in a variety of specialized areas including software design, information systems engineering, process engineering, systems design and requirements specification. May serve as technical director or senior technical staff. Responsibilities may include a combination of the following: Establishes system information requirements; designs architecture to include the software, hardware and communications to support the total requirements; evaluates and integrates cross functional requirements and interfaces; evaluates and defines system requirements; performs enterprise-wide strategic systems planning; provides technical and/or subject matter expertise to project; may supervise technical staff.

Masters degree (MS) and 12 years experience (10 at least relevant).

00051: Senior S/W Design Engineer

Provides technical guidance and skills in support of information systems development and integration efforts. Performs in a variety of technical areas including S/W Design, systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment. May serve as a technical lead for a task or

project. Provides technical and administrative support for information systems development tasks, including execution of technical tasks, the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with management staff to ensure problem solution and user satisfaction.

Masters degree (MS) and 8 years experience (5 at least relevant).

00052: S/W Design Engineer

Provides technical support for software development and integration efforts. Performs in a variety of technical areas including S/W Design systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment. Reports to technical lead for a task or project. Analyzes and develops computer software processing a wide range of capabilities including engineering, business, and records management functions. Develops plans for automated information systems. Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, and analyzes proposed system modifications, upgrades and new COTS. Defines the problem and develops system requirements and program specifications. Programmers prepare detailed specifications and computer software programs. Integrates, tests, and debugs software components.

Prepares required documentation including program-level and user-level documentation. Enhances existing software systems. May provide technical data base support including: data base design; data integration; data standardization; enterprise-wide data architecture specification; and data base management.

Bachelors degree (BS) and 5 years experience (3 at least relevant).

00053: Jr. S/W Design Engineer

Provides technical support for software development and integration efforts. Performs in a variety of technical areas including S/W Design, systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, COTS evaluation, systems integration. Reports to technical lead or Senior Systems Analyst/Programmer for a task or project. Analyzes information requirements. Evaluates problems of workflow, organization and planning. Helps develop plans for automated information systems from project inception to conclusion. Provides technical support in any one of the following: data base engineering, system support enhancements and technical documentation.

4 years related work experience and/or Bachelors degree in a related field.



AT&T Site Rates

LABOR CATEGORY	AT&T Site				
	8/8/12-3/2/13	3/3/13-3/2/14	3/3/14-3/2/15	3/3/15-3/2/16	3/3/16-3/2/17
00001: Program Manager	\$174.59	\$178.26	\$182.00	\$185.82	\$189.72
00002: Project Manager	\$142.65	\$145.65	\$148.71	\$151.83	\$155.02
00003: Principal Engineer / Analyst	\$174.56	\$178.23	\$181.97	\$185.79	\$189.69
00004: Senior Systems Analyst / Programmer	\$122.86	\$125.44	\$128.07	\$130.76	\$133.51
00005: Systems Analyst / Programmer	\$103.26	\$105.43	\$107.64	\$109.90	\$112.21
00006: Associate Systems Analyst / Programmer	\$77.59	\$79.22	\$80.88	\$82.58	\$84.31
00007: Senior Systems Engineer	\$135.84	\$138.69	\$141.60	\$144.57	\$147.61
00008: Systems Engineer	\$89.65	\$91.53	\$93.45	\$95.41	\$97.41
00009: Documentation / Admin. Suppt Spec.	\$55.89	\$57.06	\$58.26	\$59.48	\$60.73
00010: Program Control Analyst	\$88.58	\$90.44	\$92.34	\$94.28	\$96.26
00011: Training Support Specialist	\$77.28	\$78.90	\$80.56	\$82.25	\$83.98
00012: Trainer	\$87.92	\$89.77	\$91.66	\$93.58	\$95.55
00013: Principal Manufacturing Systems Engineer	\$182.66	\$186.50	\$190.42	\$194.42	\$198.50
00014: Associate Manufacturing Systems Engineer	\$126.45	\$129.11	\$131.82	\$134.59	\$137.42
00015: Logistician	\$143.51	\$146.52	\$149.60	\$152.74	\$155.95
00016: Sr. Functional Area Specialist	\$133.78	\$136.59	\$139.46	\$142.39	\$145.38
00017: Information Security Specialist	\$196.74	\$200.87	\$205.09	\$209.40	\$213.80
00018: Principal Staff Scientist / Engineer / Analyst	\$187.73	\$191.67	\$195.70	\$199.81	\$204.01
00019: Senior Engineer / Scientist / Analyst	\$153.54	\$156.76	\$160.05	\$163.41	\$166.84
00020: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00021: Junior Systems Analyst	\$73.09	\$74.62	\$76.19	\$77.79	\$79.42
00022: Technical Writer	\$66.32	\$67.71	\$69.13	\$70.58	\$72.06
00023: Sr. Doc/Admin Spt Spec	\$70.82	\$72.31	\$73.83	\$75.38	\$76.96
00024: Security/Information Protection Support Spec	\$84.31	\$86.08	\$87.89	\$89.74	\$91.62
00025: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00026: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00027: Logistics Analyst	\$75.06	\$76.64	\$78.25	\$79.89	\$81.57
00028: Test Engineer	\$103.52	\$105.69	\$107.91	\$110.18	\$112.49
00029: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00030: Technical Editor	\$86.25	\$88.06	\$89.91	\$91.80	\$93.73
00031: Staff Trainer	\$80.18	\$81.86	\$83.58	\$85.34	\$87.13
00032: Staff Logistician I	\$112.42	\$114.78	\$117.19	\$119.65	\$122.16
00033: Network/Communications Engineer	\$119.86	\$122.38	\$124.95	\$127.57	\$130.25
00034: Functional Area Specialist	\$104.70	\$106.90	\$109.14	\$111.43	\$113.77
00035: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00036: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00037: Sr. Logistician II	\$129.29	\$132.01	\$134.78	\$137.61	\$140.50



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00038: Sr. Test Engineer	\$152.66	\$155.87	\$159.14	\$162.48	\$165.89
00039: INFOSEC Analyst	\$106.50	\$108.74	\$111.02	\$113.35	\$115.73
00040: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00041: Sr. Network/Communications Engineer	\$146.52	\$149.60	\$152.74	\$155.95	\$159.22
00042: Principal Functional Area Specialist	\$143.79	\$146.81	\$149.89	\$153.04	\$156.25
00043: Sr. Mfg Sys Engineer	\$119.46	\$121.97	\$124.53	\$127.15	\$129.82
00044: Prin. Network/Communications Engineer	\$152.66	\$155.87	\$159.14	\$162.48	\$165.89
00045: INFOSEC Specialist	\$143.71	\$146.73	\$149.81	\$152.96	\$156.17
00046: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00047: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00048: Principal Test Engineer	\$182.66	\$186.50	\$190.42	\$194.42	\$198.50
00049: Sr. Program Manager	\$201.07	\$205.29	\$209.60	\$214.00	\$218.49
00050: Principle SW Design Engineer	\$151.31	\$154.49	\$157.73	\$161.04	\$164.42
00051: Sr. Design Engineer	\$144.88	\$147.92	\$151.03	\$154.20	\$157.44
00052: SW Design Engineer	\$117.70	\$120.17	\$122.69	\$125.27	\$127.90
00053: Jr. SW Design Engineer	\$99.50	\$101.59	\$103.72	\$105.90	\$108.12



Government Site Rates

LABOR CATEGORY	Customer Site				
	8/8/12-3/2/13	3/3/13-3/2/14	3/3/14-3/2/15	3/3/15-3/2/16	3/3/16-3/2/17
00001: Program Manager	\$151.63	\$154.81	\$158.06	\$161.38	\$164.77
00002: Project Manager	\$136.54	\$139.41	\$142.34	\$145.33	\$148.38
00003: Principal Engineer / Analyst	\$146.15	\$149.22	\$152.35	\$155.55	\$158.82
00004: Senior Systems Analyst / Programmer	\$102.37	\$104.52	\$106.71	\$108.95	\$111.24
00005: Systems Analyst / Programmer	\$86.06	\$87.87	\$89.72	\$91.60	\$93.52
00006: Associate Systems Analyst / Programmer	\$63.24	\$64.57	\$65.93	\$67.31	\$68.72
00007: Senior Systems Engineer	\$110.72	\$113.05	\$115.42	\$117.84	\$120.31
00008: Systems Engineer	\$75.47	\$77.05	\$78.67	\$80.32	\$82.01
00009: Documentation / Admin. Suppt Spec.	\$52.73	\$53.84	\$54.97	\$56.12	\$57.30
00010: Program Control Analyst	\$72.33	\$73.85	\$75.40	\$76.98	\$78.60
00011: Training Support Specialist	\$63.00	\$64.32	\$65.67	\$67.05	\$68.46
00012: Trainer	\$71.65	\$73.15	\$74.69	\$76.26	\$77.86
00013: Principal Manufacturing Systems Engineer	\$148.88	\$152.01	\$155.20	\$158.46	\$161.79
00014: Associate Manufacturing Systems Engineer	\$103.06	\$105.22	\$107.43	\$109.69	\$111.99
00015: Logistician	\$116.97	\$119.43	\$121.94	\$124.50	\$127.11
00016: Sr. Functional Area Specialist	\$108.82	\$111.11	\$113.44	\$115.82	\$118.25
00017: Information Security Specialist	\$160.35	\$163.72	\$167.16	\$170.67	\$174.25
00018: Principal Staff Scientist / Engineer / Analyst	\$224.03	\$228.73	\$233.53	\$238.43	\$243.44
00019: Senior Engineer / Scientist / Analyst	\$134.36	\$137.18	\$140.06	\$143.00	\$146.00
00020: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00021: Junior Systems Analyst	\$59.58	\$60.83	\$62.11	\$63.41	\$64.74
00022: Technical Writer	\$52.17	\$53.27	\$54.39	\$55.53	\$56.70
00023: Sr. Doc/Admin Spt Spec	\$57.72	\$58.93	\$60.17	\$61.43	\$62.72
00024: Security/Information Protection Support Spec	\$68.72	\$70.16	\$71.63	\$73.13	\$74.67
00025: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00026: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00027: Logistics Analyst	\$59.34	\$60.59	\$61.86	\$63.16	\$64.49
00028: Test Engineer	\$95.19	\$97.19	\$99.23	\$101.31	\$103.44
00029: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00030: Technical Editor	\$70.30	\$71.78	\$73.29	\$74.83	\$76.40
00031: Staff Trainer	\$65.36	\$66.73	\$68.13	\$69.56	\$71.02
00032: Staff Logistician I	\$91.63	\$93.55	\$95.51	\$97.52	\$99.57
00033: Network/Communications Engineer	\$97.71	\$99.76	\$101.85	\$103.99	\$106.17
00034: Functional Area Specialist	\$86.15	\$87.96	\$89.81	\$91.70	\$93.63
00035: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00036: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00037: Sr. Logistician II	\$105.37	\$107.58	\$109.84	\$112.15	\$114.51



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00038: Sr. Test Engineer	\$120.77	\$123.31	\$125.90	\$128.54	\$131.24
00039: INFOSEC Analyst	\$86.80	\$88.62	\$90.48	\$92.38	\$94.32
00040: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00041: Sr. Network/Communications Engineer	\$119.42	\$121.93	\$124.49	\$127.10	\$129.77
00042: Principal Functional Area Specialist	\$117.79	\$120.26	\$122.79	\$125.37	\$128.00
00043: Sr. Mfg Sys Engineer	\$97.35	\$99.39	\$101.48	\$103.61	\$105.79
00044: Prin. Network/Communications Engineer	\$124.43	\$127.04	\$129.71	\$132.43	\$135.21
00045: INFOSEC Specialist	\$117.12	\$119.58	\$122.09	\$124.65	\$127.27
00046: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00047: Reserved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00048: Principal Test Engineer	\$148.88	\$152.01	\$155.20	\$158.46	\$161.79
00049: Sr. Program Manager	\$163.87	\$167.31	\$170.82	\$174.41	\$178.07
00050: Principle SW Design Engineer	\$127.47	\$130.15	\$132.88	\$135.67	\$138.52
00051: Sr. Design Engineer	\$123.21	\$125.80	\$128.44	\$131.14	\$133.89
00052: SW Design Engineer	\$100.34	\$102.45	\$104.60	\$106.80	\$109.04
00053: Jr. SW Design Engineer	\$84.19	\$85.96	\$87.77	\$89.61	\$91.49

Energy Star Compliant

AT&T Government Solutions, Inc. does not sell computer hardware. The Energy Star compliance affirmation does not apply.

Blanket Purchase Agreements

AT&T Government Solutions, Inc. has multiple Blanket Purchase Agreements with various agencies that can be provided upon request.

Contractor Team Arrangements

May be executed for specific efforts.