



AT&T's Modern Slavery Statement

AT&T Inc. ("AT&T") is a modern media company whose mission is to inspire human progress through the power of communication and entertainment. At AT&T, our commitment to human rights is supported by our [Human Rights Policy](#), [Code of Business Conduct](#), [Privacy Policy](#), and [Principles of Conduct for Suppliers](#).

This statement has been made and adopted by AT&T ISTEEL pursuant to Section 54 of the Modern Slavery Act of 2015 (the "Act"). AT&T ISTEEL is an AT&T subsidiary with operations in the U.K. that meets the criteria set forth in the Act. This statement has been approved by AT&T ISTEEL Board of Directors in respect of its business activities for the fiscal year ending December 31, 2018. It also applies to all subsidiaries of AT&T ISTEEL which meet the criteria set forth in the Act.

AT&T ISTEEL expects suppliers throughout our supply chain to treat all employees with respect and dignity. We do not permit suppliers to use involuntary labor. Suppliers' use of corporal punishment, threats of violence, physical abuse or other forms of physical coercion, harassment, or intimidation is not tolerated. Our suppliers must comply with all applicable law, including, but not limited to, those relating to minimum wage, overtime, compensation, and legal mandated benefits. Suppliers' employment, wage and benefits practices cannot be based on color, race, caste, religion, age, maturity, nationality, social or ethnic origin, status, sexual orientation, gender, gender identity or expression, marital status, pregnancy, political affiliation, union membership, or disability.

AT&T ISTEEL understands that a key component of an effective compliance environment is employee training and education regarding the rules and policies that apply to their business activities, as well as AT&T ISTEEL's commitment to ethical business conduct. Employees receive training on the Code of Business Conduct when they join the company, as well as regular ethics and compliance training on laws that apply to our business activities. These training initiatives reinforce the company's commitment to compliance with laws and ethical behavior.

A handwritten signature in black ink, appearing to read "Michael Springham".

Michael Springham
Director
AT&T ISTEEL