

AT&T's Modern Slavery Statement

As a modern media company, [AT&T's](#) unique blend of businesses work together to provide our customers around the world with connectivity, technology, entertainment, news, advertising and more. and more.

AT&T recognizes that, like most large companies with complex supply chains, there is some element of modern slavery risk in our operations and supply chains. AT&T does not permit modern slavery in its operation or supply chain. We are committed to conducting business with the highest ethical standards and integrity, with an emphasis on corporate responsibility and sustainability. Our suppliers are held accountable to the same high ethical, environmental, social and governance standards.

AT&T has a longstanding commitment to human rights which is detailed in our [Human Rights Policy](#). In keeping with this commitment, we operate with transparency, engage with stakeholders, and promote responsiveness and accountability. We comply with laws and regulations that relate to our business, while seeking to honor the principles of internationally recognized human rights. We seek to ensure that we are not complicit in human rights abuses.

AT&T takes issues relating to human rights and labor practices in our supply chain seriously. We do not permit suppliers to use involuntary labor, including child labor, prison labor, debt bondage or indentured or forced labor. We require suppliers to adhere to our [Principles of Conduct for Suppliers](#), which sets out requirements for sustainable business practices, including labor practices and human rights, and we require suppliers to verify that they follow the Principles through a supplier self-attestation process every 18 to 24 months.

The AT&T supplier due diligence process focuses on vetting suppliers prior to contract execution and thereafter monitoring. This process involves the use of appropriate manual, online and subscription resources to assist in assessing and monitoring our suppliers for indications of financial, security, human rights and other risks. During our initial engagement process, suppliers complete an onboarding questionnaire. Based on their responses and the presence of any high-risk indicators, applicable risk mitigation, such as contract language and other controls, are deployed. Business and risk-specific compliance monitoring is also performed, as appropriate.

AT&T is a member of [JAC](#), an organization that facilitates collaboration among peer telecom companies and information and communication technology (ICT) suppliers to verify and audit supply chains on areas such as labor practices and human rights. Through our JAC membership, corporate social responsibility audits are conducted by recognized, independent third-party auditors at suppliers' manufacturing facilities using a common audit framework. Due to the COVID-19 pandemic last year, AT&T and other JAC members were not able to audit as many facilities as in previous years. In 2020, JAC audited 76 factory locations, including 14 AT&T suppliers, 2 AT&T-led third-party audits and Mobile Worker Surveys of AT&T suppliers' factory locations and conducted human rights reviews for more than 128,590 individuals.

This statement has been made and adopted by AT&T GLOBAL NETWORK SERVICES (UK) BV pursuant to Section 54 of the Modern Slavery Act of 2015 (the "Act"). AT&T GLOBAL NETWORK SERVICES (UK) BV is an AT&T subsidiary with operations in the UK that meets the criteria set forth in the Act. This statement has been approved by the AT&T GLOBAL NETWORK SERVICES (UK) BV Board of Directors in respect of its business activities for the fiscal year ending on December 31, 2020. It also applies to all subsidiaries of AT&T GLOBAL NETWORK SERVICES (UK) BV which meet the criteria set forth in the Act.